

Form AR21
Trade Union and Labour Relations (Consolidation) Act 1992

Trade Union's details

Name of Trade Union:

International Transport Workers' Federation

Year ended:

31 December 2018

List number:

1225

Head or Main Office address:

ITF House
49 – 60 Borough Road
London
SE1 1DR

Has the address changed during the year to which the return relates?

Yes

No

x

(Tick as appropriate)

Website address (if available)

www.itfglobal.org

General Secretary:

Stephen Cotton

Telephone Number:

0207 403 2733

Contact name for queries regarding the completion of this return:

Adam Leadbetter

Telephone Number:

0207 940 9215

E-mail:

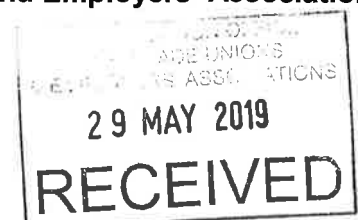
Leadbetter_adam@itf.org.uk

Please follow the guidance notes in the completion of this return. Any difficulties or problems in the completion of this return should be directed to the Certification Officer as below or by telephone to: 0330 109 3602.

The address to which returns and other documents should be sent are:

-For Unions based in England and Wales: Certification Office for Trade Unions and Employers' Associations, Lower Ground Floor, Fleetbank House, 2-6 Salisbury Square, London EC4Y 8JX.

-For Unions based in Scotland: Certification Office for Trade Unions and Employers' Associations, Melrose House, 69a George Street, Edinburgh EH2 2JG.



Return of members

(see notes 10 and 11)

Number of members at the end of the year					
	Great Britain	Northern Ireland	Irish Republic	Elsewhere Abroad (including Channel Islands)	Totals
Male					
Female					
Total	11	-	2	659	A 672

Number of members at end of year contributing to the General Fund

672

Number of members included in totals box 'A' above for whom no home or authorised address is held:

-

Change of officers

Please complete the following to record any changes of officers during the twelve months covered by this return.

Position held	Name of Officer ceasing to hold office	Name of Officer Appointed	Date of change
See attached listing			

State whether the union is:

a. A branch of another trade union?

Yes

No

If yes, state the name of that other

--

b. A federation of trade unions?

Yes

No

If yes, state the number of affiliated

672

and names:

See attached listing

Executive Board Report

Members of the Executive Board of the International Transport Workers' Federation ("ITF") who served from the beginning of the year until the date of signature of the financial statements were:

President: Paddy Crumlin.

Vice Presidents: John D Baker, and Frank Moreels. From October 2018: Najeem Usman Yasin Alhaji, Seddik Berrama, Mary Liew, Pablo Moyano, and Toshihiko Sumino. Until October 2018: Julio Adolfo Sosa, Canjeevaram A Rajasridhar, and Ekaterina Yordanova.

Other Executive Board members: Christine Behle, Remo di Fiore, Johnny Hansen, Roman Hebenstreit, Dave Heindel, Diana Holland, Alexander Kirchner, Terri Mast, Len McCluskey, Nevan Melvans, Koen de Mey, Yasumi Morita, Zainil Nizaraly, Conrad Oca, Bob Orr, Brigitta Paas, Sito Pantoja, Miguel Angel Cillero Sanchez, Robert Scardelleti, Tony Sheldon, Yuri Sukhorukov, Jan Villadsen, Marcel Zante, Benito Bahena Y Lome, Severino Almeida and Stephen Cotton (General Secretary).

From October 2018: Stephen Abima, Mick Cash, Tae Kil Chung, Janaina Fernandes, Joe O'Flynn, David Gobe, Meryan Halouani, Kam Soon Huat, Lars Johnsen, Mykhailo Kiryeyev, Valerie Latron, Jack Mazibuko, David Massiah, Juliana Mpanduji, John Mark Mwanika, Nikolay Nikiforov, Henryk Piatkowski, Marko Piirainen, Ajay Kumar Rai, Canjeevaram A Rajasridhar, Abdulgani Serang, Joe Tiberi, Alex Tohki, Ekaterina Yordanova, and Dorotea Zec.

Until October 2018: Tomas Abrahamsson, Najeem Usman Yasin Alhaji, Oystein Aslaksen, Benito Bahena, Nick Bramley, Yong Soo Chi, Leslie Devendra, Arlette Gay, Tsuneyasu Goto, Adjabi Lazhari, Mary Liew, Dorothy Nandera, Igors Pavlovs, Oliver Richardson, Arto Sorvali, Toshihiko Sumino, Steve Todd, Kaia Vask, Asbjorn Wahl, Julian Ariel Sosa Capello and Sharon Li Yingying.

RETURN OF CHANGE OF OFFICERS

Please complete the following to record any changes of officers during the twelve months covered by this return

Title of Office	Name of Officer ceasing to hold office	Name of Officer appointed	Date
Vice President	Julio Adolfo Sosa		Oct 2018
Vice President	Canjeevaram A Rajasridhar		Oct 2018
Vice President	Ekaterina Yordonova		Oct 2018
Vice President		Najeem Usman Yasin Alhaji	Oct 2018
Vice President		Seddik Berrama	Oct 2018
Vice President		Mary Liew	Oct 2018
Vice President		Pablo Moyano	Oct 2018
Vice President		Toshihiko Sumino	Oct 2018
Executive Board Member	Steve Todd		
Executive Board Member	Yong Soo Chi		
Executive Board Member	Arletta Gay		
Executive Board Member	Oystein Aslaksen		

Title of Office	Name of Officer ceasing to hold office	Name of Officer appointed	Date
Executive Board Member	Tsunyeasu Goto		
Executive Board Member	Dorothy Nandera		
Executive Board Member	Asbjorn Wahl		
Executive Board Member	Arto Sorvali		
Executive Board Member	Oliver Richardson		
Executive Board Member	Julian Ariel Sosa Capello		
Executive Board Member	Sharon Li Yingying		
Executive Board Member	Tomas Abrhamsson		
Executive Board Member	Najeem Usman Yasin Alhaji		
Executive Board Member	Nick Bramley		
Executive Board Member	Leslie Devendra		
Executive Board Member	Adjabi Lazhari		
Executive Board Member	Mary Liew		
Executive Board Member	Igors Pavlovs		
Executive Board Member	Toshihiko Sumino		
Executive Board Member	Kaia Vask		
Executive Board Member		Stephen Abima	
Executive Board Member		Mick Cash	
Executive Board Member		Tae Kil Chung	
Executive Board Member		Janaina Fernandes	
Executive Board Member		Joe O'Flynn	
Executive Board Member		David Gobe	
Executive Board Member		Meryan Halouani	
Executive Board Member		Kam Soon Huat	
Executive Board Member		Lars Johnsen	
Executive Board Member		Mykhailo Kiyeyev	
Executive Board Member		Valerie Latron	
Executive Board Member		Jack Mazibuko	
Executive Board Member		David Massiah	
Executive Board Member		Juliana Mpanduji	
Executive Board Member		John Mark Mwanika	
Executive Board Member		Nikolay Nikiforov	
Executive Board Member		Henryk Piatkowska	
Executive Board Member		Marko Pirainen	
Executive Board Member		Ajay Kumar Raj	
Executive Board Member		Canjeevaram R Rajisradhar	
Executive Board Member		Abdulgani Serang	
Executive Board Member		Joe Tiberi	
Executive Board Member		Alex Tohki	
Executive Board Member		Ekaterina Yordanova	
Executive Board Member		Dorotea Zec	

General fund
(see notes 13 to 18)

	£'000	£'000
Income		
From Members: Contributions and Subscriptions		6,353
From Members: Other income from members (specify)		-
Total other income from members		-
Total of all income from members		6,353
Investment income (as at page 12)		4
Other Income		-
Income from Federations and other bodies (as at page 4)	474	
Income from any other sources (as at page 4)	36	
Total of other income (as at page 4)		510
	Total income	6,867
Expenditure		
Benefits to members (as at page 5)		-
Administrative expenses (as at page 10)		5,766
Federation and other bodies (specify)		-
Union building projects	780	
Affiliation fees written off	134	
Transfer to Congress Fund	250	
Project advances written (back)/off	2	
Total expenditure Federation and other bodies		1,166
Taxation		-
	Total expenditure	6,932
Surplus (deficit) for year		(65)
Amount of general fund at beginning of year		(6,210)
Amount of general fund at end of year		(6,275)

Analysis of benefit expenditure shown at general fund
(see notes 21 to 23)

	£'000		£'000
Representation – Employment Related Issues		brought forward	
		Education and Training services	
Representation – Non Employment Related Issues			
		Negotiated Discount Services	
Communications			
		Salary Costs	
Advisory Services			
		Other Benefits and Grants (specify)	
Dispute Benefits			
Other Cash Payments			
carried forward		Total (should agree with figure in General Fund)	

Accounts other than the revenue account/general fund (see notes 21 to 23)

Fund 2		Fund Account	
Name:	Seafarers' Assistance, Welfare & Protection (Welfare) Fund	£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		1,364
	Other income (specify)		
	Miscellaneous	50	
	Welfare contributions	45,305	
	Unrealised gain/(loss) on investments	(4,362)	
	Gain/(loss) on disposal of fixed assets	1	
	Total other income as specified		40,994
	Total Income		42,358
Expenditure			
	Benefits to members		1,459
	Administrative expenses and other expenditure (as at page 10)		39,427
	Transfer to Congress		479
	Total Expenditure		41,365
	Surplus (Deficit) for the year		993
	Amount of fund at beginning of year		94,711
	Amount of fund at the end of year (as Balance Sheet)		95,704
	Number of members contributing at end of year		

Fund 3		Fund Account	
Name:	International Solidarity Fund	£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		4
	Total Expenditure		4
	Surplus (Deficit) for the year		(4)
	Amount of fund at beginning of year		4
	Amount of fund at the end of year (as Balance Sheet)		-

(See notes 21 to 23)

Fund 4		Fund Account	
Name:	Congress Fund	£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Transfer from General Fund		(250)
	Transfer from Welfare Fund		(479)
	Administrative expenses and other expenditure (as at page 10)		4,229
		Total Expenditure	3,500
		Surplus (Deficit) for the year	(3,500)
		Amount of fund at beginning of year	3,500
		Amount of fund at the end of year (as Balance Sheet)	-
		Number of members contributing at end of year	

Fund 5		Fund Account	
Name:		£'000	£'000
Income			
	From members		
	Investment income (as at page 12)		
	Other income (specify)		
		Total other income as specified	
		Total Income	
Expenditure			
	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
		Total Expenditure	
		Surplus (Deficit) for the year	
		Amount of fund at beginning of year	
		Amount of fund at the end of year (as Balance Sheet)	
		Number of members contributing at end of year	

(See notes 21 to 23)

Fund 6		Fund Account	
Name:		£'000	£'000
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Fund 7		Fund Account	
Name:		£'000	£'000
Income	From members		
	Investment income (as at page 12)		
	Other income (specify)		
	Total other income as specified		
	Total Income		
Expenditure	Benefits to members		
	Administrative expenses and other expenditure (as at page 10)		
	Total Expenditure		
	Surplus (Deficit) for the year		
	Amount of fund at beginning of year		
	Amount of fund at the end of year (as Balance Sheet)		
	Number of members contributing at end of year		

Political fund account

(see notes 24 to 33)

Political fund account 1		To be completed by trade unions which maintain their own political fund	
	Income	Members contributions and levies	£
		Investment income (as at page 12)	£
		Other income (specify)	£
		Total other income as specified	
		Total income	
Expenditure under section (82) of the Trade Union and Labour Relations (Consolidation) Act 1992 on purposes set out in section (72) (1) where consolidation of expenditures from the political funds exceeds £2,000 during the period			
	Expenditure A (as at page i)		£
	Expenditure B (as at page ii)		£
	Expenditure C (as at page iii)		£
	Expenditure D (as at page iv)		£
	Expenditure E (as at page v)		£
	Expenditure F (as at page vi)		£
	Non-political expenditure (as at page vii)		£
		Total expenditure	
		Surplus (deficit) for year	
		Amount of political fund at beginning of year	
		Amount of political fund at the end of year (as Balance Sheet)	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	
Political fund account 2		To be completed by trade unions which act as components of a central trade	
	Income	Contributions and levies collected from members on behalf of central political fund	£
		Funds received back from central political fund	£
		Other income (specify)	£
		Total other income as specified	
		Total income	
Expenditure	Expenditure under section 82 of the Trade Union and Labour Relations (Consolidation) Act 1992 (specify)		£
	Administration expenses in connection with political objects (specify)		£
	Non-political expenditure		£
		Total expenditure	
		Surplus (deficit) for year	
		Amount held on behalf of trade union political fund at beginning of	
		Amount remitted to central political fund	
		Amount held on behalf of central political fund at end of year	
		Number of members at end of year contributing to the political fund	
		Number of members at end of the year not contributing to the political fund	
		Number of members at end of year who have completed an exemption notice and do not therefore contribute to the political fund	

Political fund account expenditure (c)

Expenditure under section 72 (1) (c) of the Trade Union and Labour Relations (Consolidation) Act.

To be completed where total expenditure from the political fund exceeds £2,000
during the period to which return relates.

Expenditure in connection with the registration of electors, the candidature of any person, the selection of any candidate or the holding of any ballot by the union in connection with any election to a political office

Title and Date of election	Name of political party/organisation	Name of candidate, organisation or political party (see note 33(iii))	£
Total			

Expenditure from the political fund not falling within section 72(1) of the trade union & labour relations (consolidation) act 1992

For expenditure not falling within section 72(1) the required information is-

(a) the nature of each cause or campaign for which money was expended, and the total amount expended in relation to each one	£
Total Total expenditure	
(b) the name of each organisation to which money was paid (otherwise than for a particular cause or campaign), and the total amount paid to each one	£
Total Total expenditure	
(c) the total amount of all other money expended	£
Total Total expenditure	

Analysis of administrative expenses and other outgoings excluding amounts charged to political fund accounts

(see notes 34 and 35)

	£'000	£'000
Administrative Expenses		
Remuneration and expenses of staff		16,356
Salaries and Wages included in above	9,052	
Auditors' fees		116
Legal and Professional fees		2,112
Occupancy costs		940
Stationery, printing, postage, telephone, etc.		535
Expenses of Executive Committee (Head Office)		203
Expenses of conferences		6,832
Other admin expenses – Computer systems maintenance		1,392
General expenses		68
Publications & public relations		4,156
Investment & bank charges		251
Inspectorate representation		14,499
Other grants & membership fees		253
Other Outgoings		
Interest payable:		
Other loans		
Depreciation		747
Taxation		(1,184)
Outgoings on land and buildings (specify)		
Other outgoings – Pension scheme adjustments		(3,138)
Foreign exchange (gain)/loss		(134)
Gift Aid donation to ITF Seafarers' Trust		1,500
Contribution to IBF		3,922
	Total	49,426
Charged to:	General Fund (Page 3)	5,766
	Welfare Fund (Fund 2)	39,427
	Solidarity Fund (Fund 3)	4
	Congress Fund (Fund 4)	4,229
	Total	49,426

Analysis of investment income

(see notes 47 and 48)

	Political Fund £'000		Other Fund(s) £'000
Rent from land and buildings			
Dividends (gross) from:			
Equities (e.g. shares)			1,356
Interest (gross) from:			
Government securities (Gilts)			
Mortgages			
Local Authority Bonds			
Bank and Building Societies			12
Other investment income (specify)			
			1,368
		Total investment income	1,368
		Credited to:	
		General Fund (Page 3)	4
		Welfare Fund (Fund 2)	1,364
		Solidarity Fund (Fund 3)	
		Congress Fund (Fund 4)	
		Total Investment Income	1,368

Balance sheet as at

31 December 2018

(see notes 49 to 52)

Previous Year		£'000	£'000
19,226	Fixed Assets (at page 14)		27,431
	Investments (as per analysis on page 15)		
100,168	Quoted (Market value £)		93,750
	Unquoted		
119,394	Total Investments		121,181
	Other Assets		
	Loans to other trade unions		
4,327	Sundry debtors		3,246
12,469	Cash at bank and in hand		7,077
	Income tax to be recovered		
	Stocks of goods		
	Others (specify)		
16,796	Total of other assets		10,323
136,190	Total assets		131,504
(6,210)	General Fund (Fund 1)		(6,275)
94,711	Welfare Fund (Fund 2)		95,704
4	Solidarity Fund (Fund 3)		
3,500	Congress Fund (Fund 4)		
	Liabilities		
	Amount held on behalf of central trade union political fund		
	Loans: From other trade unions		
	Loans: Other		
	Bank overdraft		
1,820	Deferred tax		636
11,882	Sundry creditors		10,955
	Accrued expenses		
	Provisions		
183	Long term liabilities – End of service indemnity		231
30,300	Pension scheme		30,253
44,185	Total liabilities		42,075
136,190	Total assets		131,504

Fixed assets account

(see notes 53 to 57)

	Land and Buildings		Furniture and Equipment £'000	Motor Vehicles £'000	Not used for union business £'000	Total £'000
	Freehold £'000	Leasehold £'000				
Cost or Valuation						
At start of year	12,110	9,530	5,636	92	-	27,368
Additions	4,617	2,909	1,426	-	-	8,952
Disposals	-	-	-	-	-	-
Revaluation/Transfers	-	-	-	-	-	-
At end of year	16,727	12,439	7,062	92	-	36,320
Accumulated Depreciation						
At start of year	2,687	747	4,654	54	-	8,142
Charges for year	193	249	286	19	-	747
Disposals	-	-	-	-	-	-
Revaluation/Transfers	-	-	-	-	-	-
At end of year	2,880	996	4,940	73	-	8,889
Net book value at end of year	13,847	11,443	2,122	19	-	27,431
Net book value at end of previous year	9,423	8,783	982	38	-	19,226

Analysis of investments
(see notes 58 and 59)

Quoted	All Funds Except Political Funds £'000	Political Fund £'000
Equities (e.g. Shares)		58,336
Government Securities (Gilts)		35,414
Other quoted securities (to be specified)		
Total quoted (as Balance Sheet)		93,750
Market Value of Quoted Investment		93,750
Unquoted		
Equities		
Government Securities (Gilts)		
Mortgages		
Bank and Building Societies		
Other unquoted investments (to be specified)		
Total unquoted (as Balance Sheet)		
Market Value of Unquoted Investments		

Analysis of investment income (controlling interests)

(see notes 60 and 61)

Does the union, or any constituent part of the union, have a controlling interest in any limited company?		YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
If YES name the relevant companies:			
Company name	Company registration number (if not registered in England & Wales, state where registered)		
International Transport Workers Federation (Nominees) Limited	01426561		
Are the shares which are controlled by the union registered in the names of the union's trustees?		YES <input type="checkbox"/>	NO <input checked="" type="checkbox"/>
If NO, state the names of the persons in whom the shares controlled by the union are registered.			
Company name	Names of shareholders		
International Transport Workers Federation (Nominees) Limited	Stephen Cotton, Stuart Howard		

Summary sheet

(see notes 62 to 73)

	All funds except Political Funds £'000	Political Funds £'000	Total Funds £'000
Income			
From Members	6,353		6,353
From Investments	1,368		1,368
Other Income (including increases by revaluation of assets)	41,504		41,504
Total Income	49,225		49,225
Expenditure (including decreases by revaluation of assets)	51,801		51,801
Total Expenditure	51,801		51,801
Funds at beginning of year (including reserves)	92,005	-	92,005
Funds at end of year (including reserves)	89,429	-	89,429
Assets			
Fixed Assets			27,431
Investment Assets			93,750
Other Assets			10,323
		Total Assets	131,504
Liabilities			
		Total Liabilities	42,075
Net assets (Total Assets less Total Liabilities)			89,429

Information on Industrial action ballots

(see notes 74 to 80)

Did the union hold any ballots in respect of industrial action during the return period?

YES NO

If Yes How many ballots were held:

For each ballot held please complete the information below:

Ballot 1

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

Ballot 2

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question 1

Number of Individuals answering "No" to the question 2

Number of invalid or otherwise spoiled voting papers returned 3

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot Y / N

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? Y / N

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot Y / N

For additional ballots please continue on next page

Ballot 3

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question [redacted] 1

Number of Individuals answering "No" to the question [redacted] 2

Number of invalid or otherwise spoiled voting papers returned [redacted] 3

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot **Y / N**

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? **Y / N**

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot **Y / N**

Ballot 4

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question [redacted] 1

Number of Individuals answering "No" to the question [redacted] 2

Number of invalid or otherwise spoiled voting papers returned [redacted] 3

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot **Y / N**

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? **Y / N**

If yes, were the number of individuals answering "Yes" to the question (or each question) at least 40% of the number of individuals who were entitled to vote in the ballot **Y / N**

Ballot 5

Number of individuals who were entitled to vote in the ballot

Number of votes cast in the ballot

Number of Individuals answering "Yes" to the question [redacted] 1

Number of Individuals answering "No" to the question [redacted] 2

Number of invalid or otherwise spoiled voting papers returned [redacted] 3

*** 1-3 should total "Number of votes cast in the ballot"**

Were the number of votes cast in the ballot at least 50% of the number of individuals who were entitled to vote in the ballot **Y / N**

Does section 226(2B) of the 1992 Act apply in relation to this ballot (see notes 76-80)? **Y / N**

If yes, were the number of individuals answering "Yes" to the question(or each question) at least 40% of the number of individuals who were entitled to vote in the ballot **Y / N**

Use a continuation sheet if necessary

Information on Industrial action

(see note 81)

*Categories of Nature of Trade Dispute :

A: terms and conditions of employment, or the physical conditions in which any workers are required to work;

B: engagement or non-engagement, or termination or suspension of employment or the duties of employment, of one or more workers;

C: allocation of work or the duties of employment between workers or groups of workers;

D: matters of discipline;

E: a worker's membership or non-membership of a trade union;

F: facilities for officials of trade unions;

G: machinery for negotiation or consultation, and other procedures, relating to any of the above matters, including the recognition by employers or employers' associations of the right of a trade union to represent workers in such negotiation or consultation or in the carrying out of such procedures

Did Union members take industrial action during the return period in response to any inducement on the part of the Union? YES / NO

If YES, for each industrial action taken please complete the information below:

Industrial Action 1

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 2

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 3

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:

3. Number of days of industrial action:

4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

use a continuation page if necessary

Industrial Action 4

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 5

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 6

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 7

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Industrial Action 8

1. please tick the nature of the trade dispute for which industrial action was taken using the categories* below:

A B C D E F G

2. Dates of the industrial action taken:
3. Number of days of industrial action:
4. Nature of industrial action. Strike Action / Action Short of a Strike (delete one as appropriate)

Notes to the accounts

(see notes 82 and 83)



All notes to the accounts must be entered on or attached to this part of the return.

See notes to the accounts attached to this form.

Accounting policies
(see notes 84 and 85)

Signatures to the annual return
(see notes 86 and 87)

including the accounts and balance sheet contained in the return. Please send the return with the original signatures. Copies will not be accepted.

<p>Secretary's Signature:</p>  <p>Name: Stephen Cotton, General Secretary</p> <p>Date: 28/05/2019</p>	<p>Chairman's Signature: (or other official whose position should be stated)</p>  <p>Name: Adam Leadbetter, Finance Director</p> <p>Date: 28/05/2019</p>
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Checklist

(see notes 88 and 89)
(please tick as appropriate)

Has the return of change of officers been completed? (see Page 2 and Note 12)	Yes		No	
Has the list of officers in post been completed? (see Page 2a and Note 12)	Yes		No	
Has the return been signed? (see Pages 23 and 25 and Notes 86 and 95)	Yes		No	
Has the auditor's report been completed? (see Pages 24 and 25 and Notes 2 and 92)	Yes		No	
Is a rule book enclosed? (see Notes 8 and 88)	Yes		No	
A member's statement is: (see Note 104)	Enclosed		To follow	
Has the summary sheet been completed? (see Page 17 and Notes 7 and 62)	Yes		No	
Has the membership audit certificate been completed? (see Page i to iii and Notes 97 to 103)	Yes		No	

Checklist for auditor's report

(see notes 90 to 96)

The checklist below is for guidance. A report is still required either set out overleaf or by way of an attached auditor's report that covers the 1992 Act requirements.

1. In the opinion of the auditors or auditor do the accounts they have audited and which are contained in this return give a true and fair view of the matters to which they relate?
(See section 36(1) and (2) of the 1992 Act and notes 92 and 93)

Please explain in your report overleaf or attached.

2. Are the auditors or auditor of the opinion that the union has complied with section 28 of the 1992 Act and has:
 - a. kept proper accounting records with respect to its transactions and its assets and liabilities; and
 - b. established and maintained a satisfactory system of control of its accounting records, its cash holding and all its receipts and remittances.
(See section 36(4) of the 1992 Act set out in note 92)

Please explain in your report overleaf or attached.


3. Your auditors or auditor must include in their report the following wording:

In our opinion the financial statements:

- give a true and fair view of the matters to which they relate to.
- have been prepared in accordance with the requirements of the sections 28, 32 and 36 of the Trade Union and Labour Relations (consolidation) Act 1992.

Auditor's report (continued)

SEE ATTACHED

Signature(s) of auditor or auditors:		
Name(s):	BDO LLP	
Profession(s) or Calling(s):	Chartered Accountants	
Address(es):	150 Aldersgate Street London EC1A 4AB	
Date:	28 May 2019	
Contact name for enquiries and telephone number:	Ben Courts 0207 509 9000	

N.B. When notes to the accounts are referred to in the auditor's report a copy of those notes must accompany this return.

Membership audit certificate
made in accordance with section 24ZD of the
Trade Union and Labour Relations (Consolidation) Act 1992
(See notes 97 to 103)

At the end of the reporting period preceding the one to which this audit relates was the total membership of the trade union greater than 10,000?

YES/NO

If "YES" please complete SECTION ONE below or provide the equivalent information on a separate document to be submitted with the completed AR21.

If "NO" please complete SECTION TWO below or provide the equivalent information on a separate document to be submitted with the completed AR21

Membership audit certificate
Section one

For a trade union with more than 10,000 members, required by section 24ZB of the 1992 Act to appoint an independent assurer

1. In the opinion of the assurer appointed by the trade union was the union's system for compiling and maintaining its register of the names and addresses of its members satisfactory to secure, so far as is reasonably practicable, that the entries in its register were accurate and up-to-date throughout the reporting period?

YES/NO

2. In the opinion of the assurer has he/she obtained the information and explanations necessary for the performance of his/her functions?

YES/NO

If the answer to **either** questions 1 or 2 above is "NO" the assurer must:

- (a) set out below the assurer's reasons for stating that
- (b) provide a description of the information or explanation requested or required which has not been obtained
- (c) state whether the assurer required that information or those explanations from the union's officers, or officers of any of its branches or sections under section 24ZE of the 1992 Act
- (d) send a copy of this certificate to the Certification Officer as soon as is reasonably practicable after it is provided to the union.


Membership audit certificate
Section two

For a trade union with no **more than 10,000 members** at the end of the reporting period preceding the one to which this audit relates.

To the best of your knowledge and belief has the trade union during this reporting period complied with its duty to compile and maintain a register of the names and addresses of its members and secured, so far as is reasonably practicable, that the entries in the register are accurate and up-to-date?

YES/NO

If "NO" Please explain below:

Signature	
Name	Adam Leadbetter
Office held	Finance Director
Date	28/05/2019

Independent Auditor's Report to the International Transport Workers' Federation

Opinion

We have audited the financial statements of the International Transport Workers' Union (the 'Union') for the year ended 31 December 2018 which comprise the group statement of income and retained earnings, group statement of financial position, group statement of cash flows, parent organisation statement of financial position and the related notes. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the Union's affairs as at 31 December 2018 and of its result for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Trade Union and Labour Relations (Consolidation) Act 1992.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Union in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in which the ISAs (UK) require us to report to you where:

- the Executive Board's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate, or
- the Executive Board have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Union's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Executive Board are responsible for the other information. The other information comprises the information included in the Executive Board Report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Trade Union and Labour Relations (Consolidation) Act 1992 requires us to report to you if, in our opinion:

- the Union has not kept proper accounting records;
- the Union has not maintained a satisfactory system of control over its transactions;
- the financial statements are not in agreement with the books of account;
- we have not received all the information and explanations we need for our audit.

We have nothing to report to you in respect of the above matters.

Responsibilities of the Executive Board Members

As explained more fully in the Statement of Executive Board Members' Responsibilities, the Executive Board are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Executive Board determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Board are responsible for assessing the Union's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the Union or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs(UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Councils website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

International Transport Workers' Federation

Use of our Report

This report is made solely to the International Transport Workers' Federation, as a body, in accordance with the provisions of the Trade Union and Labour Relations (Consolidation) Act 1992. Our audit work has been undertaken so that we might state to the Union's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Union and the Union's members as a body, for our audit work, for this report, or for the opinions we have formed.

BDO LLP

BDO LLP
Statutory Auditor
London

Date 24 April 2019

BDO LLP is a limited liability partnership registered in England and Wales (with registered number OC305127).