



EMPLOYMENT TRIBUNALS

Claimant: Mr K Laidlaw-Hamilton

Respondent: Comfortcare Partnership Limited

Heard at: Cardiff **On:** 8 July 2019

Before: Employment Judge R L Brace

Representation:

Claimant: In person

Respondent: Did not attend

JUDGMENT

1. The respondent's name is amended to Comfortcare Partnership Limited.
2. In breach of Section 13(1) of the Employment Rights Act 1996, the respondent deducted from the claimant's wages, without his authorisation, two day's pay. It is ordered to pay him the sum of £186.75 in this regard.
3. In breach of contract the respondent failed to pay for mileage incurred 192 miles @25p per mile and it is ordered to pay him the sum of £48.00 in this regard.
4. The total amount that the respondent is therefore ordered to pay the claimant is £234.75.
5. The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded at paragraphs 1 above.

Employment Judge RL Brace
Dated: 8 July 2019

JUDGMENT SENT TO THE PARTIES ON
10 July 2019

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS

NOTE:

This is a written record of the Tribunal's decision. Reasons for this decision were given orally at the hearing. Written reasons are not provided unless (a) a party asks for them at the hearing itself or (b) a party makes a written request for them within 14 days of the date on which this written record is sent to the parties. This information is provided in compliance with Rule 62(3) of the Tribunal's Rules of Procedure 2013.