

## **EMPLOYMENT TRIBUNALS**

Claimant

Miss. L Carter

v

Esquire Estates Ltd Mr. Rukshar Shah Mr. Imran Khan

On: 25 October 2018

Respondents

Heard at: Watford

**Before:** Employment Judge C Palmer

AppearancesFor the Claimant:In PersonFor the Respondent(s):Mr. S Crawford, Counsel

## JUDGMENT

- 1. The claims against Esquire Estates Limited are dismissed as they have no reasonable prospect of success. Esquire Estates was not the claimant's employer.
- 2. The claims against Mr. Rukshar Shah and Mr. Imran Khan are dismissed as they have no reasonable prospect of success as they were not the claimant's employer.

Employment Judge C Palmer

Date: 20 November 2018

Sent to the parties on: 20 November 2018

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.