



**EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4100212/2019**

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**Held in Edinburgh on 11 April 2019**

**Employment Judge: David Hoey (sitting alone)**

10 **Miss K Pugh**

**Claimant**  
**Mrs K Winters,**  
**Trade Union**  
**Representative**

15 **B&Q PLC**

**Respondent**  
**Mrs A Bennie,**  
**Advocate**

**JUDGMENT OF THE EMPLOYMENT TRIBUNAL**

20 It was reasonably practicable to have lodged the claim within time and in any event the claim was not lodged within a reasonable period and so the unfair dismissal claim is dismissed.

*Note: As oral reasons were issued at the time, written reasons will not be provided unless they are asked for by any party at the hearing itself or by a written request presented by any party*

25 *within 14 days of the sending of the written record of the decision.*

Employment Judge: David Hoey  
Date of Judgement: 11 April 2019  
Entered in register: 15 April 2019  
And copied to parties