



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Liam Beavan  
**Respondent:** Venu Bar & Grill Limited  
**Before:** Employment Judge S Davies  
**Date:** 8 July 2019

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- |                       |                  |
|-----------------------|------------------|
| • Arrears of pay:     | £1,755.00        |
| • Unpaid Holiday pay: | £ 520.00         |
| • Unpaid Notice pay:  | £1,755.00        |
| <b>Total:</b>         | <b>£4,030.00</b> |

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge S Davies  
Dated: 8 July 2019

JUDGMENT SENT TO THE PARTIES ON

9 July 2019

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS