



# EMPLOYMENT TRIBUNALS

**Claimant:** Claire Stacey

**Respondent:** Digiconvenience Ltd (Richmond Ads)

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The Respondent has not presented a response within the stipulated time.
2. The Respondent made unauthorised deductions to the Claimant wages and shall pay to the Claimant £4,779.24.
3. The Respondent breached the Claimant's contract of employment and shall pay to the Claimant £8,495.00 notice pay.
4. The Respondent unfairly dismissed the Claimant.
5. The Respondent shall pay to the Claimant compensation for unfair dismissal of £4,084.30.
6. The Respondent shall pay an uplift on the compensatory award for failure to follow the ACAC code of practice (25%) of £1,021.75
7. The Respondent shall pay two weeks' pay for failure to provide a written statement of terms of employment of £1,036.92
8. The Respondent shall pay the Claimant £300 for loss of statutory rights.
9. The total award to the Claimant to be paid by the Respondent is £19,987.11

Employment Judge Martin  
Date: 20 June 2019