



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4112732/2018

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Held in Glasgow on 31 January 2019

Employment Judge: Robert Gall

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Miss C Orr

**Claimant
In Person**

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Poundworld Limited

**Respondent
No appearance**

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

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The Judgment of the Employment Tribunal is that in respect of the unfair dismissal of the claimant by the respondents, the respondents are ordered to pay to the claimant a basic award in the sum of £498 and a compensatory award in the sum of £1,010.

REASONS

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1. This case called at Glasgow on 31 January 2019. The claimant appeared in person. She gave evidence. There was no appearance by or on behalf of the respondents. No Form ET3 has been lodged by the respondents disputing the claim.

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2. The first point which was confirmed is that the respondents are a limited company. The claim is therefore amended to be brought against Poundworld Limited.

3. Judgment in relation to liability confirming that this was an unfair dismissal was issued in terms of Rule 21. That Judgment was dated 20 November 2018 and sent to parties on 22 November 2018.

E.T. Z4 (WR)

4. The claimant was employed between 6 April 2016 and 1 June 2018. She was 28 at date of termination of her employment having been born on 31 July 1989. Her weekly wage was £249 gross, £202 net. In terms of the Employment Rights Act 1996, having been unfairly dismissed, the claimant is entitled to a basic award of two weeks pay. That amounts to £498.
5. The claimant is also entitled to a compensatory award after her employment with the respondents finished. She made efforts to find alternative employment. She did not obtain government benefit. Five weeks after her dismissal, she obtained employment with a new employer at the same rate of pay as she received from the respondents. She therefore suffered five weeks loss at the net pay rate of £202.
6. The respondents are therefore ordered to pay to her by way of the compensatory award the sum of £1,010.

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Employment Judge: Robert Gall
Date of Judgment: 01 February 2019
Entered in register: 05 February 2019
and copied to parties

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