



THE EMPLOYMENT TRIBUNAL

SITTING AT: LONDON SOUTH

BEFORE: EMPLOYMENT JUDGE MORTON
Mrs M Hazzard
Mr E Maw

BETWEEN:

Miss J Anderson

Claimant

AND

Easyjet Airline Company Limited

Respondent

ON: 16 March 2018

Appearances:

For the Claimant: In person

For the Respondent: Ms K Ayre, Solicitor

JUDGMENT ON REMEDY

1. The unanimous judgment of the Tribunal is that the Claimant is entitled to compensation of £10,784.75 for the acts of discrimination referred to in the liability judgment dated 16 February 2018.

REASONS

1. On the matter of loss of earnings the parties were in agreement that the Claimant is entitled to £2485.88 and interest of £198.87, a total of £2684.75
2. On the matter of injury feelings we note that this is not a case to which the revised bands set out in the Presidential Guidance apply because it was

presented on 28 June 2016 (only cases presented on or after 17 September 2017 attract the revised guidelines). Instead however of undertaking an uprating based on the RPI at the time, the Tribunal took a more broad brush approach and used a set of bands that were approximately midway between the revised bands and the bands as set out in *Da'Bell v NSPCC* [2010] IRLR 19.

3. The Tribunal unanimously formed the view that the Claimant should receive an injury to feelings award at the bottom of the middle band calculated in that manner and award £7000 accordingly.
4. We applied an interest rate of 8% on that award over a two year period. Bearing in mind that the incidents relied on occurred on three separate dates that seemed to us to be the just approach. The interest figure we arrived at was £1100. The total injury to feelings award is therefore £8,100 and the overall total award is £10,784.75.

Employment Judge Morton
Date: 16 March 2018