



EMPLOYMENT TRIBUNALS

Claimant: Mrs T Down
Respondent: Proen Limited
Before: Employment Judge N W Beard
Date: 10 August 2018

JUDGMENT

1. The claimant's claims of unlawful deduction of wages and breach of contract are well founded.
2. It is declared that the claimant is entitled to a redundancy payment.
3. It is ordered that the sums below be paid by the respondent to the claimant:
 - Unpaid holiday pay (gross): £128.00
 - Breach of contract – unpaid notice pay (gross): £ 640.00
 - Statutory redundancy pay (gross): £ 960.00

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of notice pay and unpaid holiday pay.

Employment Judge N W Beard
Dated: 10 August 2018

JUDGMENT SENT TO THE PARTIES ON

21 August 2018

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS