



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss A Sheppard

**Respondent:** The Invisible Collection Limited

**Heard at:** London (Central)

**On:** 2 & 3 July 2019

**Employment Judge:** Professor A C Neal

**Members:** Ms T Breslin  
Ms E A Flanagan

## Representation

**Claimant:** In Person

**Respondent:** Mr R Hignett (of Counsel)

# JUDGMENT

The unanimous judgment of the Tribunal is that:

- (1) the Claimant's claim alleging unlawful direct discrimination by reference to the protected characteristic of race is dismissed;
- (2) the Claimant's claim alleging unlawful indirect discrimination by reference to the protected characteristic of race is dismissed;
- (3) the Claimant's claim alleging unlawful direct discrimination by reference to the protected characteristic of sex is dismissed upon withdrawal; and
- (4) the Claimant's claim alleging unlawful indirect discrimination by reference to the protected characteristic of sex is dismissed upon withdrawal.

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Employment Judge

Date 3<sup>rd</sup> July 2019

JUDGMENT SENT TO THE PARTIES ON

04<sup>th</sup> July 2019

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FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.