



EMPLOYMENT TRIBUNALS

Claimant: Mrs D Malicka
Respondent: Kober Limited

AT A PRELIMINARY HEARING

Heard at: Leeds **On:** 5th July 2019
Before: Employment Judge Lancaster

Representation

Claimant: Mr S Zubrzycki
Respondent: Mr F Martin, solicitor

JUDGMENT

1. The claim was not presented in time in circumstances where it would have been reasonably practicable to have done so, and is struck out.
2. No decision is therefore made as to whether or not the Claimant had the 2 years continuous service necessary to bring a complaint of unfair dismissal.

EMPLOYMENT JUDGE LANCASTER

DATE 5th July 2019

JUDGMENT SENT TO THE PARTIES ON

.....
AND ENTERED IN THE REGISTER

.....
FOR SECRETARY OF THE TRIBUNALS

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.