



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss H Tante

v

Regency Healthcare Ltd

Heard at: Leeds

On: 8 May 2018

Before: Employment Judge Knowles

Appearances:

For the Claimant: In person

For the Respondent: No appearance

JUDGMENT

1. The correct title of the Respondent is Regency Healthcare Ltd.
2. The Claimant's claims that:
 - a. She was constructively dismissed for a reason relating to maternity leave, an automatically unfair reason, and
 - b. She suffered maternity discrimination, and
 - c. She was owed wages and holiday pay on termination of employmentare well founded.
3. The Respondent is ordered to pay to the Claimant the sum of £3,333.00 which is calculated by adding together the following awards:
 - a. Unpaid wages: £1,080.00
 - b. Holiday pay: £753.00
 - c. Injury to feelings: £1,500.00

Employment Judge

Date: 9 May 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.