



# **EMPLOYMENT TRIBUNALS (SCOTLAND)**

**Case No: 4102158/2013, 4104372/2013, 4106371/2013, 4106916/2013, 4100204/2014 &  
4101100/2014**

**Mr J Howden**

**Claimant**

**BEAR Scotland Limited**

**Respondents**

## **JUDGMENT**

The claims, having been withdrawn by the claimant, are dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

Employment Judge Lucy Wiseman

Date of Judgment 16 February 2018

Entered in register and copied to the parties 16 February 2018