



EMPLOYMENT TRIBUNALS

Claimant: Mrs K Dumbuya
Respondent: Anchor Carehomes Limited
HELD AT: Sheffield **ON:** 24, 25, 26 and 27
June 2019
BEFORE: Employment Judge Little
Mrs K Grace
Mr D W Fields

REPRESENTATION:

Claimant: In person
Respondent: Mr C Fender of Counsel (instructed by Ms A Dethick)

JUDGMENT

1. By consent the name of the respondent is amended from Anchor Care Limited to Anchor Carehomes Limited.
2. The claimant did not make any qualifying protected disclosures and accordingly her complaints of detriment (Employment Rights Act 1996 section 47B) and automatically unfair dismissal (Employment Rights Act 1996 section 103A) fail.
3. The claimant did not do a protected act and accordingly her complaint of victimisation contrary to Equality Act 2010 section 27 fails.
4. The claimant's dismissal was, on ordinary principles, fair and accordingly the complaint of unfair dismissal fails.

Employment Judge Little
Date 1st July 2019

Note - Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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