



# EMPLOYMENT TRIBUNALS

**Claimant**  
**Mr Mark Ward**

v

**Respondent**  
**Dimensions (UK) Ltd**

**Heard at:** Watford

**On:** 10 – 13, 17 – 20 June 2019

**Before:** Employment Judge Bedeau  
**Members:** Mr D Bean  
Mr K Rose

**Representation**  
**For the Claimant:** Ms Z Ivankovic, Fiancée  
**For the Respondents:** Mr C Crow, Counsel

## JUDGMENT

1. The claimant’s unfair dismissal claim, section 98(4) Employment Rights Act 1996, is not well-founded and is dismissed.
2. The claimant’s unfair dismissal claim, section 103A Employment Rights Act 1996, is not well-founded and is dismissed.
3. The detriment claims under section 47B Employment Rights Act 1996, are not well-founded and are dismissed.
4. The respondent’s application for costs shall be dealt with on the papers.

\_\_\_\_\_  
Employment Judge Bedeau  
25/6/19

Sent to the parties on:

.....11/7/19.....

.....  
For the Secretary to the Tribunals

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.