



EMPLOYMENT TRIBUNALS

Claimant: Mrs L O'Dwyer

Respondent: Defence Equipment & Support, a bespoke trading entity of the Ministry of Defence

Heard at: Bristol **On:** 20 June 2019

Before: Employment Judge O'Rourke

Representation

Claimant: Mr J Thomas – trade union representative

Respondent: Ms J Williams - counsel

JUDGMENT

1. The Claimant's claims of sex discrimination, arrears of holiday pay, breach of contract and 'other payments' are dismissed, upon withdrawal.
2. The Claimant's allegations of acts of detriment related to protected disclosure, pre-dating 21 August 2018, are also dismissed, upon withdrawal.
3. The Claimant's amended claim of automatic constructive unfair dismissal and detriment on the grounds of protected disclosure (as set out in the Case Management Summary of same date) will proceed to hearing.

Employment Judge O'Rourke

Date: 20 June 2019