



Claimant: Mr M Khayati

Respondent: Opium Lounge Ltd

JUDGMENT ON RECONSIDERATION

Employment Tribunals Rules of Procedure 2013 – Rule 73

Upon reconsideration, the Judgment of the Tribunal is that:

- 1) The respondent is granted an extension of time to present its response, its response is accepted and the Judgment under Rule 21 sent to the parties on 9 May 2019 is set aside; and
- 2) The claimant's claim will be relisted for hearing.

REASONS

One day after the Rule 21 Judgment made in the absence of a response was sent to the parties, the respondent's application for an extension of time to present it was received at the Tribunal with a draft response containing arguable grounds of resistance. Although the claimant has not had the opportunity normally afforded by Rule 20 to object, the accompanying letter adequately explained the delay such that an extension of time is granted by the Judge of his own initiative under Rule 73. Accordingly, the response is accepted and the Rule 21 Judgment is set aside.

Regional Employment Judge Parkin

Date: 14 June 2019

JUDGMENT SENT TO THE PARTIES ON

2 July 2019

AND ENTERED IN THE REGISTER

FOR THE TRIBUNAL OFFICE

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