

## **Completed acquisition by Rentokil Initial PLC of Cannon Hygiene Limited**

### **Consent to certain actions for the purposes of the Final Undertakings made by the Competition and Markets Authority ('CMA') on 16 April 2019**

We refer to your emails of the 2 and 3 July 2019 requesting that the CMA consent to a derogation from the [Final Undertakings](#) accepted by the CMA on the 16 April 2019 (the *Undertakings*).

Save for written consent from the CMA, the Undertakings require Rentokil and Cannon to take specified actions to ensure that the Rentokil business and the Cannon business are carried on separately and refrain from taking any action which might prejudice a reference under section 22 of the Enterprise Act or impede the taking of any remedial action by the CMA.

The terms defined in the Undertakings have the same meaning in this letter.

After due consideration of your request for derogations from the Undertakings, based on the information received from you and in the particular circumstances of this case, Rentokil and Cannon may carry out the following actions, in respect of the specific paragraphs:

#### **Paragraphs 5.2(m) of the Final Undertakings**

On 1 August 2018, the CMA granted a derogation to certain employees from Rentokil Initial's central finance team to receive confidential Cannon information in order to support Rentokil Initial's statutory quarterly reporting obligations in the form of monthly management accounts.

In order to prepare the half year report, Rentokil Initial has requested that [redacted], [redacted] and [redacted] be given permission to access confidential Cannon information. The named individuals are employed at Rentokil Initial Group level, rather than Rentokil Initial's washroom services business.

To allow Rentokil Initial to prepare the required half year report, the CMA consents to the named individuals (or any other Rentokil Initial employee as agreed by the CMA in writing) being provided the required Cannon information, provided that:

- a) the required Cannon information will be first sent to the Monitoring Trustee who has final approval over whether that information will be shared with the Rentokil Initial named individuals;
- b) Disclosure of information to the Rentokil Initial named individuals will be limited to what is strictly necessary for the purpose of preparing Rentokil Initial's half year report; and
- c) The Rentokil Initial named individuals adhere to the terms of their confidentiality agreements.

**Susan Hankey**  
**Remedy Group Chair**  
**4 July 2019**