



EMPLOYMENT TRIBUNALS

Claimant: 1)Carol Bromfield 2) Paul Wright 3) Janet Colebrook 4) Sarah Hampton 5) Sarah Lyons

Respondent: Jackson Butchers (Louth) Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

Carol Bromfield

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2688.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £6048. For the benefit of the Secretary of State and payment from the Insolvency Fund, s166 Employment Rights Act 1996 applies.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £336.

Janet Colebrook

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £2161.08.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £4862.34. For the benefit of the Secretary of State and payment from the Insolvency Fund, s166 Employment Rights Act 1996 applies.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £203.58.

Sarah Hampton

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £468.

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2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £702. For the benefit of the Secretary of State and payment from the Insolvency Fund, s166 Employment Rights Act 1996 applies.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £58.39.
4. The Respondent has failed to pay the Claimant outstanding wages and is ordered to pay her compensation of £156.

Sarah Lyons

1. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant in the sum of £329.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £329. For the benefit of the Secretary of State and payment from the Insolvency Fund, s166 Employment Rights Act 1996 applies.
3. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of £164.
4. The Respondent has failed to pay the Claimant outstanding wages and is ordered to pay her compensation of £164.

In relation to all

1. the hearing on 22 August 2019 is cancelled in relation to them.

Employment Judge P Britton

Date: 12 June 2019