



# EMPLOYMENT TRIBUNALS

**Claimants:** (1) Mr A Canti  
(2) Mr M D'Ammacco  
(3) Mr M I Epure

**Respondent:** Il Mascalzone Limited

**Heard at:** London South Employment Tribunal **On:** 27 June 2019

**Before:** Employment Judge Ferguson (sitting alone)

## Representation

Claimants: Mr C Barklem (counsel)

Respondent: None

# REMEDY JUDGMENT

**It is the judgment of the Tribunal that:**

1. The Claimants are awarded the sums set out below.
2. The Respondent shall pay Mr Canti £30,330.56, Mr D'Ammacco £16,603.25 and Mr Epure £13,774.00.

## Canti

Basic award:	£2,934.00
Compensatory award:	£22,140.56
Holiday pay:	£3,300.00
s.38 EA 2002:	£1,956.00
<b>TOTAL:</b>	<b>£30,330.56</b>

## Recoupment

Prescribed period:	17/12/2017 to 27/6/2019
Total award:	£30,330.56
Prescribed element:	£21,840.56
Balance:	£8,490.00

**D'Ammacco**

Basic award:	£2,445.00
Compensatory award:	£7,351.25
Holiday pay:	£4,851.00
s.38 EA 2002:	£1,956.00
<b>TOTAL:</b>	<b>£16,603.25</b>

**Recoupment**

Prescribed period:	21/01/2018 to 27/6/2019
Total award:	£16,603.25
Prescribed element:	£7,051.25
Balance:	£9,552.00

**Epure**

Basic award:	£2,934.00
Compensatory award:	£4,884.00
Holiday pay:	£4,000.00
s.38 EA 2002:	£1,956.00
<b>TOTAL:</b>	<b>£13,774.00</b>

**Recoupment**

Prescribed period:	21/01/2018 to 27/6/2019
Total award:	£13,774.00
Prescribed element:	£4,584.00
Balance:	£9,190.00

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Employment Judge **Ferguson**

Date: 27 June 2019

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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