



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss A Slark
Miss A McGough
Miss M C Lowden

v

(1) AV Studios Plc
(2) (Dissolve) Leatherworks
London Ltd

DEFAULT JUDGMENT

These proceedings having been served on the second respondent by letter dated 5 April 2019 and the second respondent having failed to present a response to the Tribunal by 3 May 2019 in accordance with the provisions of Rule 21 the claims not being defended I give judgment in favour of the claimants as follows.

1. The respondent is to pay to Miss Aimee Slark the following sums:
 - 1.1 Payment for 8 days worked in May 2018 in the after tax/national insurance amount of: £585.31
 - 1.2 Payment for 5 days in lieu of notice in the after tax/national insurance amount of: £365.82
 - 1.3 Payment for 2 days sick leave within the contractual amount at full pay in the after tax/national insurance amount of: £146.33
 - 1.4 Payment for 4 days sick leave at statutory sick pay: £73.64
 - 1.5 Payment of the £300 bonus in the after tax/national insurance amount of: £204
 - 1.6 Employer national insurance contributions (payable to HMRC): £1,215.64
 - 1.7 Employee national insurance contributions (payable to HMRC): £1,057.24

**Total due from the second respondent to Miss Aimee Slark:
£3,647.98**
2. The respondent is to pay to Ms Mari Clare Lowden the following sums:

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- 2.1 Payment for 9 days worked in May 2018 in the after tax/national insurance amount of: £635
- 2.2 Payment for 9 days of accrued holiday pay in the after tax/national insurance amount of: £635
- 2.3 Payment for 7 days sick leave in the after tax/national insurance amount of: £494
- 2.4 Payment of the £300 bonus in the after tax/national insurance amount of: £204
- 2.5 Employer national insurance contributions (payable to HMRC): £1,133.49
- 2.6 Employee national insurance contributions (payable to HMRC): £985.63

Total due from the second respondent to Ms Mari Clare Lowden : £4,087.12

- 3. The respondent is to pay to Ms Alexandra McGough the following sums:
 - 3.1 Payment for 8 days worked in May 2018 in the after tax/national insurance amount of: £564
 - 3.2 Payment for 3.5 days of accrued but unused holiday plus 1 day of holiday taken but not paid (16 May): £317.25
 - 3.3 Payment for 4 days sick leave within the contractual amount at full pay in the after tax/national insurance amount of: £282
 - 3.4 Payment for 6 days sick leave at statutory sick pay: £110.46
 - 3.5 Payment of the £300 bonus in the after tax/national insurance amount of: £204
 - 3.6 Employer national insurance contributions (payable to HMRC): £1,133.49
 - 3.7 Employee national insurance contributions (payable to HMRC): £985.63

Total due from the second respondent to Ms Alexandra McGough : £3,596.83

Regional Employment Judge Byrne

Date: ...3 June 2019.....

Sent to the parties on: ...5/7/19.....

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For the Tribunal Office

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Schedule

Miss a McGough 3307234/2018

Miss M c Lowden 3307236/2018