



# THE EMPLOYMENT TRIBUNAL

---

**SITTING AT:** LONDON SOUTH

**BEFORE:**

**EMPLOYMENT JUDGE:** MJ Downs  
**Members:** Dr S Chacko  
Mrs C Brown

**BETWEEN:**

**Claimant**

**Ms Geraldine Dama**

AND

**Respondent**

**Platinum Staffing Recruitment Ltd (1)**  
**Mr Pawel Sadowski (2)**  
**Ms Patrycia Luczszyn (3)**

**ON:** 28<sup>th</sup> August 2018

**APPEARANCES:**

**For the Claimant:** Failed to appear

**For the Respondent:** Ms P Zdanowicz

## **JUDGMENT**

UPON the Claimant having failed to attend the listed preliminary hearing of this matter on 10<sup>th</sup> January 2018

AND UPON this matter having been listed for final hearing today by EJ Andrews on 10th January 2018 by way of a case management order that was sent by the Tribunal to the parties on 10<sup>th</sup> January 2018

AND UPON the Respondents having applied to strike out the outstanding claims on 12<sup>th</sup> March 2018 because of the Claimant's failure to comply with Orders and Directions of the Tribunal

AND UPON the Claimant having been reminded of the listing of this matter today by a letter from the Tribunal of 2<sup>nd</sup> May 2018 refusing an application to review a costs order made on 10<sup>th</sup> January 2018

UPON the Claimant having failed to provide further particulars of her claim as Ordered by EJ Andrews on 10<sup>th</sup> January 2018

AND UPON the Claimant having ceased corresponding with the Tribunal from 7<sup>th</sup> May 2018

AND UPON the Claimant having failed to respond to the request by the Regional Employment judge of 13<sup>th</sup> June 2018 as to whether she had complied with the Order above

AND UPON the Tribunal having been informed that representatives of the claimant had been in contact with them the week before the hearing

**The unanimous Judgment of the Tribunal is that:-**

1. The claims of unlawful discrimination on grounds of race and breach of contract are struck out on the grounds that they are not being actively pursued or in the alternative the manner in which the proceedings are being conducted by the Claimant is unreasonable

**IT IS ORDERED THAT**

**Costs**

2. The First Respondent has made an application for costs in the sum of £672.
3. The Claimant is directed that if she wishes to make any comment on the application for costs and any evidence of means that she wishes the Tribunal to take into account she must send it to the Tribunal with a copy to the First Respondent within 14 days of the date of this Judgment and Order.
4. The application for costs shall be dealt with by the Employment Judge on the papers.

---

Employment Judge MJ Downs  
Date: 28<sup>th</sup> August 2018

**Note**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.