



EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondents

Miss T Parmar

Noé Group Holdings Ltd

JUDGMENT ON REMEDIES OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 24 June 2019

BEFORE: Employment Judge A M Snelson

MEMBERS: Mr D Kendall
Mr U Hoque

On hearing the Claimant in person and Mr J Cook, counsel, on behalf of the Respondents, the Tribunal adjudges that:

- (1) Compensation is awarded for:
 - (a) Monetary losses in the sum of £8,469.00; and
 - (b) Injury to feelings in the sum of £7,500.00.
- (2) Pursuant to the Trade Union & Labour Relations (Consolidation) Act 1992, s207A(2), the awards under para (1) above are increased by 12.5%, in the sums of:
 - (a) £1,058.63 (total £9,527.63); and
 - (b) £937.50 (total £8,437.50) respectively.
- (3) Statutory interest is applied to the enhanced awards under paras (1) and (2) (ie the totals in para (2)(a) and (b) above) in the sums of:
 - (a) £615.48 (42 weeks); and
 - (b) £1,096.88 (83 weeks) respectively.
- (4) Accordingly, the total sum owing to the Claimant is:
 - (a) £10,143.10;
 - (b) £ 9,534.38
 - £19,677.48

EMPLOYMENT JUDGE SNELSON

Judgment entered in the Register and copies sent to the parties on 26 Jun. 19

..... for Office of the Tribunals