



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Grace Hall

**Respondent:** Mr Richard Jacobs t/a Westgate London

**Heard at:** Croydon **On:** 18 June 2019

**Before:** Employment Judge Nash (sitting alone)

## Representation

Claimant: In person

Respondent: No appearance

# JUDGMENT

1. The respondent made unauthorised deductions from the claimant's wages contrary to section 13 Employment Rights Act 1996 in the sum of **£1199.25**. This sum is awarded gross of statutory deductions.
2. The respondent shall pay the claimant in respect of 1.5 days holiday pay pursuant to regulation 14 Working Time Regulations 1998, being **£88.09**. This sum is awarded gross of statutory deductions.
3. The respondent wrongfully dismissed the claimant.
4. The respondent shall pay the claimant the sum of **£267.70** in lieu of one week's notice. This sum is awarded net of statutory deductions.
5. It is just and equitable to increase the award of **£1555.04** by 25% pursuant to s207A TULRA 1992, being the sum of **£388.76**
6. Accordingly the total the respondent shall pay to the claimant under this judgment is **£1943.80**.

Employment Judge Nash  
Date 18 June 2019

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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