EMPLOYMENT TRIBUNALS

Claimants: **1. Mr J Dabrowski**
                     2. Mr M Kochanski
                     3. Mr B Kudla

Respondent: **Atmospheres Air Conditioning Services Limited**

Heard at: London South   **On:**   **21 May 2019**

Before: **Employment Judge C Hyde, sitting alone**

Representation
Claimants: In Person
Respondent: Mrs L Bishop-Brown, Company Secretary

JUDGMENT

The judgment of the Tribunal is that: -

1. In respect of Mr Dabrowski (case number 2304156/2017), the Respondent unlawfully deducted the sum of **£3558.36** gross from the Claimant's wages in respect of accrued but untaken leave which was outstanding at the termination of the Claimant's holiday, and the Respondent was ordered to repay that sum to the Claimant forthwith.

2. In respect of Mr Kochanski (case number 2300403/2018), the Respondent unlawfully deducted the sum of **£3524.67** gross from the Claimant's wages in respect of accrued but untaken leave which was outstanding at the termination of the Claimant's holiday, and the Respondent was ordered to repay that sum to the Claimant forthwith.

3. In respect of Mr Kudla (case number 2300406/2018), the Respondent unlawfully deducted the sum of **£2521.34** gross from the Claimant's wages in respect of accrued but untaken leave which was outstanding at the termination of the Claimant's holiday, and the Respondent was ordered to repay that sum to the Claimant forthwith.

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Employment Judge HYDE

13 June 2019
Date_____

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

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