

**Case Numbers:** 1303696/2017  
1303697/2017  
1303698/2017  
1303699/2017



# EMPLOYMENT TRIBUNALS

**Claimants:**

1. Mr Mark Smith
2. Mr Mark Clarke
3. Mr Robin Hargest
4. Mr John Kitchener

**Respondent:** Royal Mail Group Limited (trading as Parcelforce)

**Heard at:** Birmingham      **On:** 17 and 18 June 2019

**Before:** Employment Judge Coghlin QC (sitting alone)

## **Appearances**

For the claimants: Mr Hari Menon

For the respondent: Mr Tom Linden QC

# JUDGMENT

BY CONSENT

Terms of settlement having been reached between the parties, the claims are dismissed upon withdrawal by the claimants.

**Employment Judge Coghlin**  
**18 June 2019**