



# EMPLOYMENT TRIBUNALS

**Claimant** Mr T Parsons

**Respondent** Pancakes and Waffles Limited

**Heard at:** Exeter

**On:** 14 June 2019

**Before:**

**Employment Judge Goraj**

**Representation**

**Claimant:** in person

**The Respondent:** no response entered and did not attend

## JUDGMENT

**The JUDGMENT of the tribunal is that: -**

1. The Respondent has made unlawful deductions from the Claimant's pay in the total sum of £275.88 gross (as set out in the Schedule below) in breach of section 13 of the Employment Rights Act 1996.
2. The Claimant is therefore awarded and the Respondent is ordered to pay to the Claimant the sum of £275.88 gross.

### **The Schedule**

1. 30 hours outstanding at 6 December 2018 at £7.50 per hour = £225 gross.
2. 20 unpaid deliveries outstanding at 6 December 2018 at £1.25 per delivery = £25 gross.
3. Accrued holiday pay (1.15 days per month x 3 x £7.50 per hour) = £25.88 gross.

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Employment Judge Goraj

Date: 18 June 2019

As reasons for the Judgment were announced orally at the Hearing written reasons shall not be provided unless they are requested by a party within 14 days of the sending of this Judgment to the parties.

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