



# EMPLOYMENT TRIBUNALS

BETWEEN

**Claimant**  
Mr R McDowell

AND

**Respondent**  
The Wilcove Inn limited

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

**HELD AT** Plymouth

**ON**

14 June 2019

### Representation:

**Claimant:** In person, assisted by Mr Crago

**Respondent:** No response entered; Mr Donlin attended

### JUDGMENT ON REMEDY

1. The respondent is ordered to pay the claimant compensation for unfair dismissal in the sum of £2,846.56. This consists of a basic award of £3,150.00 (£450.00 x 7) and a compensatory award of £196.56, which consists only of expenses to attend a job assessment. The claimant does not seek any loss of earnings and The Recoupment Regulations do not apply. The claimant gives credit for £500.00 already received.
2. The respondent is also ordered to pay the claimant compensation for breach of contract in respect of the balance of four weeks of his seven weeks' notice (until his subsequent employment) in the net sum of £1,452.00 (4 x £363.00).

Employment Judge N J Roper

Dated: 14 June 2019

Judgment sent to Parties: 27 June 2019

For the Tribunal Office