



EMPLOYMENT TRIBUNALS

Claimant

Mr P Longbottom

v

Respondent

1. Mr Parminder Sagoo

2. Leeds Handyman Limited

PRELIMINARY HEARING

Heard at: **Leeds**

On: **4 June 2018**

Before: **Employment Judge O'Neill**

Appearance:

For the Claimant: **In person**

For the 1st Respondent: **In person**

For the 2nd Respondent: **Mr P Sagoo**

JUDGMENT

1. The Claimant was employed by the Second Respondent which I have added as the correct Respondent.
2. Mr Parminder Sagoo (otherwise known as Rudy Sagoo) was a Director of the Second Respondent and I have dismissed him from the proceedings.
3. The Second Respondent made the Claimant redundant on 16 February 2018 and failed to pay the Claimant the Statutory Redundancy Payment to which he was entitled to in the sum of £1188 (135 1nd 162 Employment Rights Act 1996 (ERA 1996)).
4. The Second Respondent failed to pay the Claimant for statutory holiday accrued but not taken at the day of dismissal and the Claimant is entitled to compensation of £65.05 (Regulations 13, 14 and 30 Working Time Regulation 1998).
5. The Second Respondent failed to pay the Claimant wages properly payable and the Claimant is entitled to Compensation in the sum of £706.15 for unauthorized deduction from wages (S13 and S24 ERA 1996).

6 June 2018

Employment Judge O'Neill