



EMPLOYMENT TRIBUNALS

Claimant: Mr M Mumisa

Respondent: Cambridge Islamic College

Heard at: Bury St Edmunds

On: 5 - 7 June 2019

Before: Employment Judge M Warren

Members: Mrs Handley-Howarth and Mr Eyre

Representation

Claimant: In person

Respondent: Mr Khaffar, director and trustee

JUDGMENT

1. The Claimant's claims that he was discriminated against on the grounds of sexual orientation and victimised contrary to the Equality Act 2019, succeed.
2. The Claimant's claim of race discrimination fails and is dismissed.
3. The Respondent shall pay to the claimant compensation of **£12,369.91**.

_____ 7 June 2019 _____
 Employment Judge Warren

JUDGMENT SENT TO THE PARTIES ON

.....27 June 2019.....

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 FOR THE TRIBUNAL OFFICE

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All judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.