



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Ms N Alleyne

v

(1) Prospects Services Ltd
(2) The Secretary Of State For Justice
(3) HM Prison And Probation Service
(4) Mr J Barnfather

Heard at: Norwich

On: 16 & 17 May 2019

Before: Employment Judge Cassel

Appearances

For the Claimant:

Mr R O'Keefe, Employment Caseworker.

For the 1st Respondent:

Mr I Lovejoy, Legal Executive.

For the 2nd, 3rd & 4th Respondents:

Miss K Balmer, Counsel.

JUDGMENT AT PRELIMINARY HEARING

1. The third and fourth respondents be dismissed on withdrawal.
2. The claimant has leave by consent to amend the claim form.
3. The Tribunal has no jurisdiction to consider the complaints under the Equality Act 2010 as it is not just and equitable to extend time in which to do so under s.123(1)(a) and (b), and there was no conduct extending over a period of time to give jurisdiction to the Tribunal under s.123(3)(a).
4. There was no jurisdiction to hear the complaints of whistleblowing as the Tribunal was not satisfied that it was not reasonably practicable for the complaint to be presented before the end of three months.
5. The acts of which complaint is made do not form a series of acts extending over a period of time to give the Tribunal jurisdiction under s.48(4) of the Employment Rights Act 1996.

Case Number: 3305887/2018

- 6. All claims are dismissed for lack of jurisdiction save those that relate to alleged unlawful acts in relation to a request for a reference. These claims were dismissed on withdrawal by the claimant.

Employment Judge Cassel

Date: 28.5.2019

Sent to the parties on:

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

