



# EMPLOYMENT TRIBUNALS

**Claimant: Mrs L Cox**

**Respondent: Initial Media Limited**

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The respondent has made an unauthorised deduction from the claimant's wages and is ordered to pay the claimant the gross sum of **£6820.49**.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent is ordered to pay damages to the claimant after mitigation in the sum of **£1299.56**.
3. The claimant was unfairly dismissed and is entitled to a basic award of **£2934.00** and a compensatory award of **£3953.71**.
4. The respondent has failed to pay the claimant's holiday entitlement and is ordered to pay the claimant the sum of **£1169.22**.
5. The total payable to the Claimant by the Respondent is **£16176.98**

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Employment Judge Morton  
Date: 9 April 2018