



Ministry
of Defence

Head of Defence Statistics (Air)

MINISTRY OF DEFENCE

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Ref: FOI2019/05094

[REDACTED]

20 May 2019

Dear [REDACTED]

Thank you for your email of 29 April 2019 requesting the following information pertaining to a Wing Commander in the Personnel Support branch with 27 years length of service:

“Using a 7-year span of data from 2010/11 to 2018/19. I am interested in figures regarding:

- *Average and median length of service on outflow.*
- *Average time taken/percentage chance to progress to each rank to Air Commodore.*
- *Percentage chance of serving through to LOS 40.*

It would be most useful if it were at all possible for you to provide the same data for a new entrant to this specialism if within the constraints for you to do so.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) files attached to the email.

On 1 October 2011 the Personnel (Support), Personnel (Training) and Personnel (Physical Education) branches were amalgamated into a single Personnel Branch. On 1 February 2016 the Personnel branch was then once again divided into the Support and Training specialisations. As the seven year span of data used to generate a projection covers both the amalgamation and subsequent division of the branch specialisations, the attached data pertains to the Personnel branch as a whole.

Based on your follow up email dated 15 May 2019 the attached also includes ‘the % chance of promotion into rank, having already achieved the preceding rank for Personnel Officers from Flying Officer to Air Commodore.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at: Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF. Further details of the role and powers of the Information Commissioner can be found on the Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

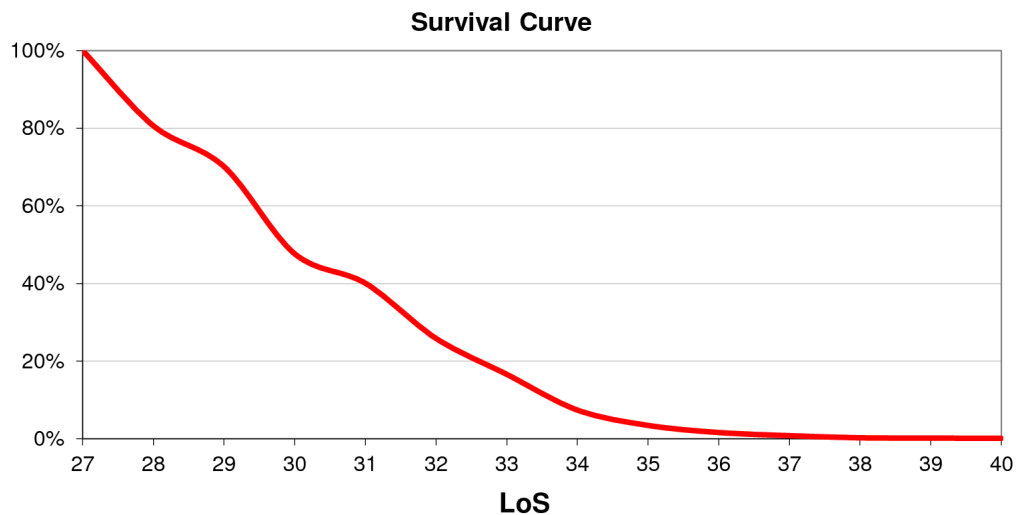
Would you like to be added to our contact list so we can consult with you if we are thinking about making any changes to the statistics we compile? Please register your interest by e-mailing defstrat-stat-air@mod.uk

Career Projection for a Wg Cdr in the Personnel branch with 27 years length of service

LoS ¹	% chance of reaching LoS
27	100%
28	81%
29	70%
30	48%
31	40%
32	26%
33	17%
34	7%
35	3%
36	2%
37	1%
38	0%
39	0%
40	0%

	% chance of being promoted to subsequent ranks	Average <i>total</i> length of service on promotion
WG CDR	100%	
GP CAPT	4%	29 years 0 months
AIR CDRE +	1%	30 years 11 months

Average Return of Service ²	18 years 9 months
Median Return of Service ²	17 years



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of male personnel serving more than or equal to 21 years but less than 22 years.

² Average & Median Return of Service is the average length of service on exit. It considers trained & untrained personnel within the branch and is not specific to rank or LoS.

Notes:

- These data are based on the seven year span of actual data **2011/12 – 2017/18**. By considering a cohort of individuals with the similar characteristics - **Wg Cdrs** in the **Personnel** branch with **27yrs LoS** - average career projections have been calculated.
- Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.