



Head of Defence Statistics (Air)
MINISTRY OF DEFENCE

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Ref: FOI2019/01591

[REDACTED]

04 March 2019

Dear [REDACTED],

Thank you for your email of 05 February 2019 requesting the following information:

“statistics regarding the RAF Nurses Spine trade specifically:

1. The percentage chance of reaching further service in this trade for a female New Entrant.
2. The percentage chance of promotion for a New Entrant to further ranks and average LoS on promotion to these ranks. As previously could you also provide the percentage chance of promotion between ranks having already achieved the previous rank.
3. The average Return of Service in this trade.”

I am treating your correspondence as a request for information under the Freedom of Information Act 2000 (FOIA).

The information you have requested can be found in the Adobe (.pdf) file attached to the email. Please be aware that any promotions to officer have been excluded from the figures given for chance of promotion between ranks having already achieved the previous rank, as per note 2 in the attached file.

If you have any queries regarding the content of this letter, please contact this office in the first instance.

If you wish to complain about the handling of your request, or the content of this response, you can request an independent internal review by contacting the Information Rights Compliance team, Ground Floor, MOD Main Building, Whitehall, SW1A 2HB (e-mail CIO-FOI-IR@mod.gov.uk). Please note that any request for an internal review should be made within 40 working days of the date of this response.

If you remain dissatisfied following an internal review, you may raise your complaint directly to the Information Commissioner under the provisions of Section 50 of the Freedom of Information Act. Please note that the Information Commissioner will not normally investigate your case until the MOD internal review process has been completed. The Information Commissioner can be contacted at:

Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.
Further details of the role and powers of the Information Commissioner can be found on the
Commissioner's website at <https://ico.org.uk/>.

Yours sincerely,

Head of Defence Statistics (Air)

Would you like to be added to our contact list so we can consult with you if we are thinking about
making any changes to the statistics we compile? Please register your interest by e-mailing [DefStrat-
Stat-Air@mod.gov.uk](mailto:DefStrat-Stat-Air@mod.gov.uk).

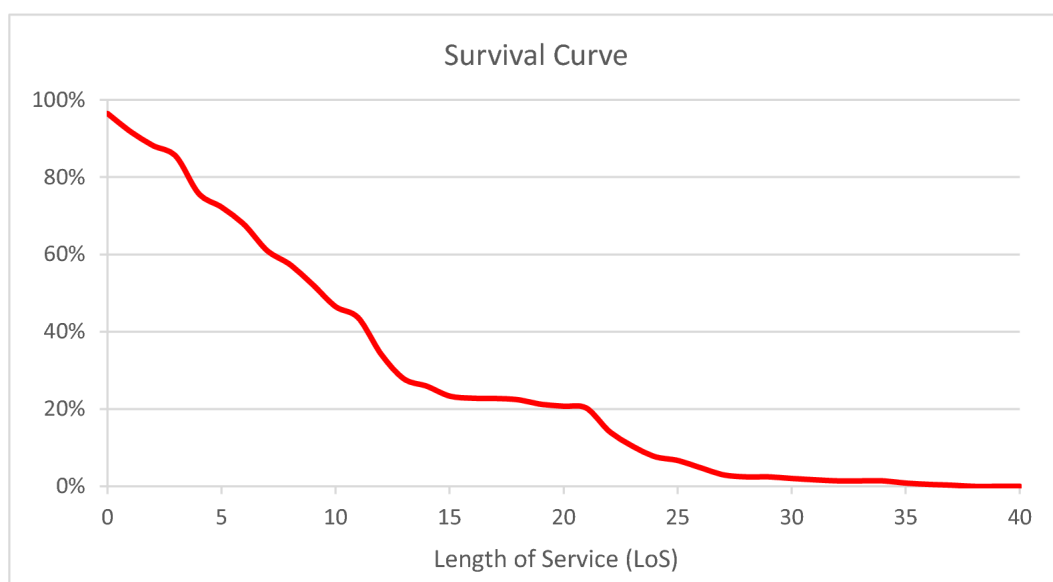
Career Projection for a Female New Entrant into the Nurses Spine trade

LoS ¹	% chance of reaching LoS
0	96%
1	92%
2	88%
3	85%
4	76%
5	72%
6	68%
7	61%
8	57%
9	52%
10	47%
11	44%
12	34%
13	28%
14	26%
15	23%
16	23%
17	23%
18	22%
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22	14%
23	10%
24	8%
25	7%
26	5%
27	3%
28	2%
29	2%
30	2%
31	2%
32	1%
33	1%
34	1%
35	1%
36	1%
37	0%
38	0%
39	0%
40	0%

	% chance of a New Entrant being promoted to subsequent ranks	% chance of promotion in to rank, having already achieved the preceding rank ²	Average <i>total</i> length of service on promotion
AC/LAC	100%		
SAC	94%	94%	Less than 1 complete year
CPL	94%	97%	Less than 1 complete year
SGT	51%	55%	7 years 5 months
FS	20%	39%	15 years 5 months
WO	7%	36%	20 years 0 months

Average Return of Service³

11 years 1 month



¹ 'LoS x' means 'LoS greater than or equal to x but less than x+1'. So 'LoS21', for example, is the chance of personnel serving more than or equal to 21 years but less than 22 years.

² 'Chance of promotion in to rank, having already achieved the preceding rank' considers the trade as a whole and is not specific to LoS. It is based on trained and untrained personnel within the trade but excludes any promotions to officer.

³ Average Return of Service is the average length of service on exit. It considers trained and untrained personnel within the trade and is not specific to rank or LoS.

Notes:

- These data are based on the seven year span of actual data 2011/12 – 2017/18. By considering a cohort of individuals with the similar characteristics - **female New Entrants** into the **Nurses Spine** trade - average career projections have been calculated.
- Defence Statistics' career forecasts are not based on the actual experience of any one individual, but rather are based on the historical behaviour of individuals with similar characteristics.