



EMPLOYMENT TRIBUNALS (SCOTLAND)

Case No: 4103492/2017

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Held in Glasgow on 18 January 2019 (Preliminary Hearing)

Employment Judge: Ian McPherson

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Miss Morag Jardine

**Claimant
In Person**

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**The Scottish Ministers (Rural Payments and
Inspections Directorate)**

**Respondents
Represented by:
Dr Andrew Gibson -
Solicitor**

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JUDGMENT OF THE EMPLOYMENT TRIBUNAL

The Judgment of the Employment Tribunal, delivered orally at the Preliminary Hearing, held on Friday, 18 January 2019, was that: -

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(1) Having heard the claimant in person, and the solicitor for the respondents, the claimant's opposed application dated 18 January 2019, intimated to the Tribunal, and copied to the respondents' solicitor at 09:20am, by email from the claimant, seeking to amend the claim / submit a new ET1, was **refused** by the Tribunal, on the basis that: -

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(a) it is not in the interests of justice to allow the proposed amendment, given the nature and timing of the amendment application made by the claimant, at a very late stage in these proceedings; and

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(b) to have allowed the proposed amendment, in the terms sought by the claimant, would have had an adverse impact on the efficient and

E.T. Z4 (WR)

effective conduct of the 6-day Final Hearing, listed on 5 September 2018, following a Case Management Preliminary Hearing held on 16 August 2018, and scheduled to start next Monday, 21 January 2019, commencing at 10.00am.

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(2) Written Reasons for this Judgment of the Tribunal are reserved, and they will be issued in writing, at a later date, in terms of **Rule 62 of the Employment Tribunals Rules of Procedure 2013.**

10 (3) In exercise of the general powers to manage proceedings conferred by **Rule 29 of the Employment Tribunal Rules of Procedure 2013**, further case management orders, in respect of the listed Final Hearing, were made by the Judge, and these were intimated to both parties, in writing, by email from the clerk to the Tribunal sent at 16:36 on Friday, 18 January 2019.

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Employment Judge: Ian McPherson
Date of Judgment: 21 January 2019
Entered in register: 21 January 2019
and copied to parties

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