



EMPLOYMENT TRIBUNALS

Claimant: Mr Craig Morris

Respondent: Mezmirizin Flooring Limited

Heard at: Cardiff

On: 27th July 2018

Before: Employment Judge Howden-Evans

Representation:

Claimant: In Person, supported by Mr Egan

Respondent: No attendance

JUDGMENT

Upon there being no attendance by or on behalf of the respondent, and having checked the respondent was notified of the date of this hearing (twice), and having made reasonable enquiries as to the respondent's failure to attend,

Having considered the written response the respondent had filed,

And upon hearing evidence from the claimant, the employment judge's decision is:

1. The Claimant was a worker for the purposes of the Working Time Regulations 1998 and the Employment Rights Act 1996.

2. The claimant's claim for unpaid wages following unlawful deductions is well-founded and Mezmirizin Flooring Limited is ordered to pay the sum of £1,120 to the claimant.
3. Mezmirizin Flooring Limited has failed to allow the claimant to take paid holiday leave during the last two years and is ordered to pay the claimant the sum of £4,480.
4. In total, Mezmirizin Flooring Limited owes the claimant £5,600.
5. In the event of this debt not being paid within 14 days of this judgment, interest will accrue on this debt, at a rate of 8% per annum on any amount of this award that remains unpaid 14 days after the date of this judgment. (See Article 3 (1) Employment Tribunals (Interest) Order 1990).

The employment judge explained her reasons for reaching this decision at the Hearing on 5th July 2018. Written reasons will not be provided unless requested within 14 days.

Employment Judge Howden-Evans
Dated: 2nd August 2018

JUDGMENT SENT TO THE PARTIES ON
3 August 2018

FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS