



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Anne Southam  
**Respondent:** Sweet Scent Limited  
**Before:** Employment Judge Cadney  
**Date:** 3 August 2018

## JUDGMENT

In the absence of an ET3 response form from the respondent, and there being sufficient material before me to enable a proper determination to be made, I uphold the following claims:

- Unpaid Holiday Pay: £506.25

The claimant is responsible for any income tax or employee national insurance contributions that may be due on the sums awarded in respect of unpaid wages and unpaid holiday pay.

I act in accordance with my powers under Rule 21 of the Employment Tribunal's Rules of Procedure 2013.

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Employment Judge Cadney  
Dated:

JUDGMENT SENT TO THE PARTIES ON

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FOR THE SECRETARY OF EMPLOYMENT TRIBUNALS