



## ENVIRONMENTAL MANAGEMENT SYSTEM PUBLIC STATEMENT 2018

HSE0046

## DOCUMENT HOLDS

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## REVISION CHANGE NOTICES

Date	Updated By	Section	Brief Description of Change
26/03/19	First Issue		

Approved for use by:

Name

Job Title

Signature

Stephanie Walker

HSEQ Manager



SCAN

## 1.0 INTRODUCTION

This report is written to comply with the requirements set out in the OSPAR recommendation 2003/5. The scope of the report is to provide the Verus Petroleum UK Limited (Verus) annual public environmental statement for 2018 and is focussed on the environmental issues associated with operations which were directly under Verus control.

## 2.0 VERUS PETROLEUM UK LIMITED

Verus is a growing exploration and production company focussed on the UKCS. The portfolio is a mix of operated and non-operated production and exploration acreage and is shown in Figure 2.1. The operated Victoria Field ceased production on 15<sup>th</sup> January 2016.

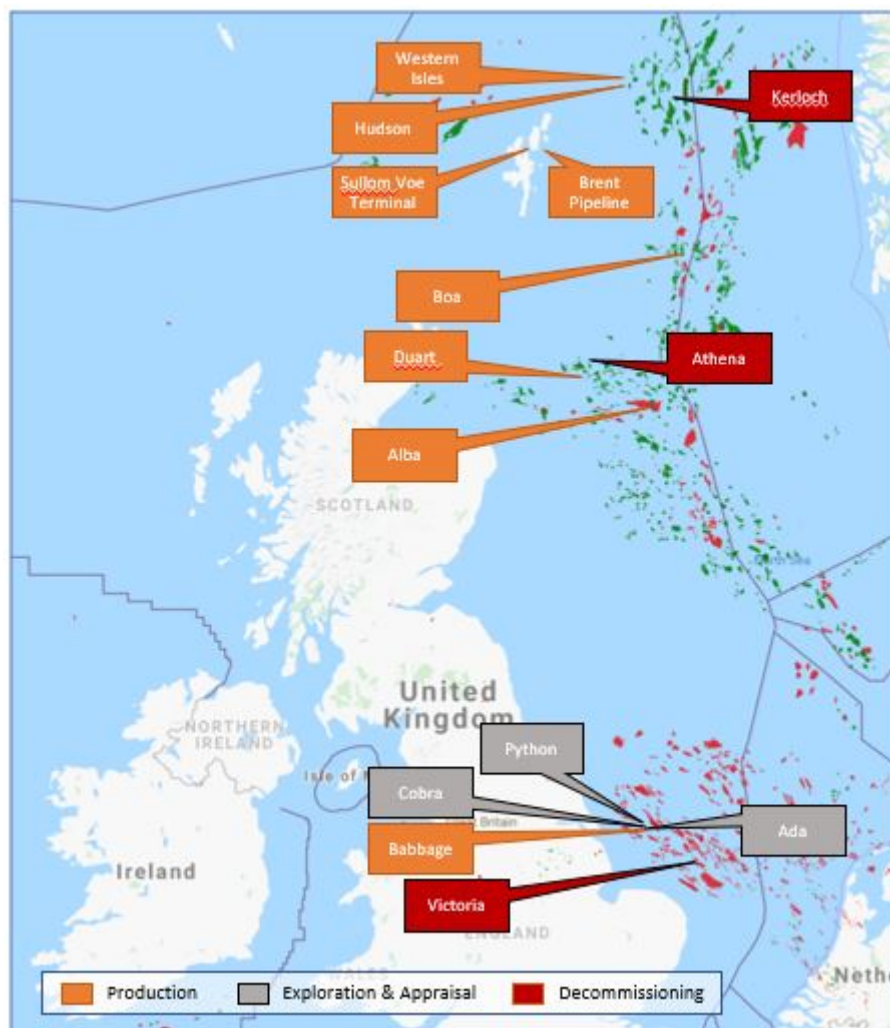



Figure 2-1: Verus Petroleum UKCS Assets

### 3.0 ENVIRONMENTAL MANAGEMENT SYSTEM

Verus has a fit-for-purpose integrated Health, Safety and Environmental Management System (HSEMS) to ensure that all activities are managed in a safe and environmentally responsible way. The HSEMS provides assurance that all Verus activities are conducted in accordance with the company's HSE Policy shown in Figure 2.1.

The management system has been constructed to be compliant with recognised international standards for quality, environmental and safety management (ISO 9001, ISO 14001 and 45001 respectively).

In September 2018 the Environmental Management System contained within the HSEMS went through a successful OSPAR 2003/5 re-verification audit which was undertaken by ERM CVS.



## Health, Safety and Environment Policy


Our vision is to build a quality, high value, sustainable oil and gas business in the United Kingdom Continental Shelf through smart deal making, innovative development and efficient production. To achieve this, we shall ensure that all operations are performed with a goal of no harm to people, minimum impact on the environment and without damage to assets.

Responsibility for achieving and maintaining high standards of HSE starts with the Board of Directors and carries through line management to every employee and contractor engaged in Verus Petroleum activities.

**Verus Petroleum shall ensure:**

1. All our leaders demonstrate effective leadership to promote a positive HSE culture;
2. All personnel observe company values and are trained and competent for their roles;
3. All applicable health, safety and environmental legislative and other requirements are met or exceeded;
4. Safe workplaces are provided to protect workers from injury and ill health;
5. Our impact on the environment is minimised and we aim to prevent pollution;
6. A risk-based methodology is implemented to identify, assess and manage significant HSE risks to levels that are as low as reasonably practicable;
7. Integrity of our assets is maintained over their lifecycle;
8. All changes are identified and managed to align with company procedures;
9. Effective engagement is maintained with all stakeholders;
10. Management of our contractors and suppliers reflects the level of risk they bring to the business;
11. Robust systems and processes are implemented;
12. Timely reporting and investigation of incidents and near misses;
13. Contingency plans for emergency situations are in place and regularly tested;
14. HSE management and performance is regularly assessed, reviewed and audited to achieve continuous improvement.

Employees, contractors and others engaged in work on our behalf will be expected to comply with this policy.



**Alan Curran**  
 Chief Executive Officer  
 Verus Petroleum

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Figure 3-1: Verus Petroleum UK Limited HSE Policy.

#### 4.0 STRUCTURE

The scope of the HSEMS encompasses all Verus activities both onshore and offshore. The structure and content has been designed to enable critical activities to be identified and effectively managed such that risks to health and safety of personnel and adverse impact to the environment are reduced to a level deemed to be as low as reasonably practicable (ALARP).

Verus management is fully committed to the successful implementation and operation of all aspects of the HSEMS throughout all of its activities.

The system provides a flexible management framework through which the company can systematically identify and manage its HSE risks and opportunities, accommodating individual operational complexities, changing statutory and business requirements and the company's commitment to achieving continuous improvement. The framework for the management system is set out below.

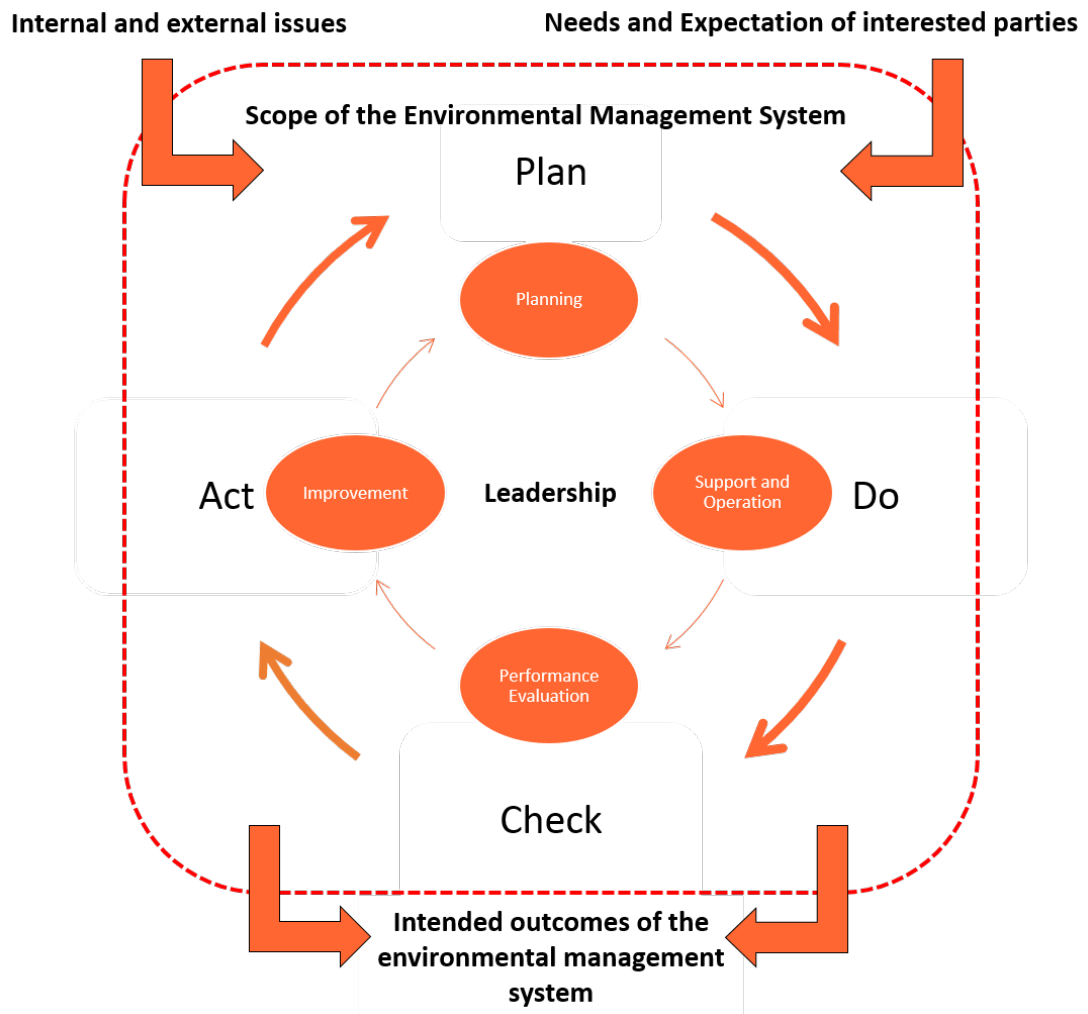


Figure 4-1: Verus Petroleum EMS Framework.

## 5.0 ENVIRONMENTAL REPORTING

### 5.1 ENVIRONMENTAL OBJECTIVES, TARGETS AND PERFORMANCE

As an integral part of the company's continuous improvement process, specific environmental objectives and targets are developed and included in an annual plan. These specific objectives and targets are set in the context of:

- Compliance with existing and future legislation;
- Meeting the commitments set out in the company HSE Policy and strategic objectives;
- Assessment of risks associated with planned activities;
- Past Performance;

The 2018 specific Environmental Objectives and Targets are presented in Table 5.1 below.

Issue	Objective	Target	Status
Deliver Proactive Leadership	Ensure appropriate liaison with key stakeholders	Follow stakeholder management plan	Completed as required
	Review Environmental Performance	Board Meetings, Annual Review, Quarterly, Weekly	
Identification and mitigation of HSE risks and impacts	Risk Assessment	Quarterly Enterprise Risk Management Process	Complete as required
	Risk Assessments are suitable and sufficient	Complete all necessary risk assessments in a timely manner	
	HSEMS Internal Audit	HSEMS updated in 2018 to align with business strategy.	
	Non Operated Asset HSE Evaluation	Bi Annual assessment	
	Support HSE Due Diligence	Ensure HSE risks are identified	
	OSPAR EMS Reverification	Completed in September 2018	
Implement Intelligent Integrated Management Systems	Departmental shared drive data cleanse	Streamline data and add records to new 1Team site	Ongoing through 2018
	Review Legislative compliance	Legislation and Aspects and Impacts Registers quarterly reviews	Complete
Effectively Manage Operational Interfaces	Prepare for Victoria Decommissioning	Strategy and plan ongoing. EIA and Decommissioning plan developing.	Ongoing
Develop a committed and Learning Organisation	Develop Environmental, Social and Governance Reporting	Develop ESG KPIs, report on quarterly basis.	Reporting commenced from Q3 2018.

Table 5-1: Annual Environmental Objectives and Targets.

## 5.2 VERUS OPERATIONS

The HSE Management System is fully integrated into Verus business processes. On a rolling annual basis Verus develops a plan detailing the extent of its intended operational activities for the coming year.

Details of Verus operational activities for 2018 are listed below in Table 4.2.

Activity	Description	Block	Status
Gas production for the Victoria Field	Subsea Tieback to ConocoPhillips Viking Complex, production permits and consents managed by ConocoPhillips	49/17	Production ceased on 15 <sup>th</sup> January 2016. Asset is shut-in and export route disconnected

Table 5-2: Operational Activities.