



EMPLOYMENT TRIBUNALS

Claimant: Mrs S Uppal

Respondents: 1) Long Lane Pre School Management Committee
2) Mr A M Ishfaq
3) Miss Z Jagani
4) Mrs H B Baig
5) Miss A Khan

Held at: Manchester

On: 17 June 2019

Before: Regional Employment Judge Parkin

Representation:

Claimant: Mr R Lees, Counsel

Respondents: First respondent not represented
Second, third and fourth respondents - all in person
Fifth respondent - Mr M Khan, Lay representative (brother)

JUDGMENT AT A PRELIMINARY HEARING

The Judgment of the Tribunal is that:

- 1) The first respondent was the employer of the claimant and its full name is Long Lane Pre School Management Committee; and
- 2) The second, third, fourth and fifth respondents are dismissed from the proceedings.

REASONS

At the hearing, the Judge discussed the identity of the claimant's employer with her counsel. There was an extensive Bundle of Documents containing a series of Statements of Particulars of Terms and Conditions of her contract of employment. The earliest offer letter was dated 13 February 2010 relating to employment commencing on 22 February 2010 and the employer was consistently referred to as Long Lane Pre School Management Committee. Accordingly, it was clear that this entity was the proper respondent to the proceedings. All other respondents,

who are former members of the Management Committee, are dismissed from the proceedings as individual respondents.

Regional Employment Judge Parkin

17 June 2019

Sent to the parties on:

26 June 2019

For the Tribunal: