



## **THE EMPLOYMENT TRIBUNALS**

**Between**

**Claimant: Mr R Harkess**

**Respondent: E-Crunch Limited**

### **JUDGMENT OF THE EMPLOYMENT TRIBUNAL ON AN APPLICATION FOR RECONSIDERATION UNDER RULE 70 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013**

#### **JUDGMENT**

It is the judgment of the Tribunal in accordance with rule 72(1) that the application by the Claimant dated 1 May 2018 for a reconsideration of the judgment dated 21 March 2018 be refused on the ground that there is no reasonable prospect of the original decision being varied or revoked.

#### **REASONS**

The sole ground upon which a judgment may be reconsidered is where it is the interest of justice to do so. In my view the Claimant is seeking to re-argue his case, in particular with reference to effect of depression. The Tribunal came to its conclusions on the evidence before it. The Claimant may disagree with some elements of the judgment, but such disagreement does not justify a reopening of the hearing. It is not in the interests of justice to allow a party to have such a further hearing. The Respondent is entitled to have finality of the proceedings.

**Employment Judge Baron**

**06 June 2018**