



EMPLOYMENT TRIBUNALS

Claimant: Mr R Young

Respondent: M J Prosser Transport Ltd

Heard at: Birmingham

On: 16 and 17 June 2019

**Before: Employment Judge Battsby
Mr P Deneen
Miss S Fritz**

Representation

Claimant: Ms W Heath, life partner

Respondent: Ms S Bibi, counsel

JUDGEMENT

The unanimous judgement of the Tribunal is that:

1. The claim for outstanding holiday pay is well-founded and the respondent is ordered to pay the claimant the sum of £3,291.75 gross.
2. The claims of constructive unfair dismissal, wrongful dismissal and age discrimination fail and are dismissed.
3. The claim for arrears of pay was withdrawn by the claimant and is dismissed.

4. The claim for failure to provide a written statement of terms and conditions of employment is not well-founded and is dismissed.

Employment Judge Battsby
Date: 18 June 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.