



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr J Richards

**Respondent:** Mitie Security Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant's complaint of unfair dismissal succeeds.
2. The claimant's complaint of wrongful dismissal succeeds.
3. The remedy to which the claimant is entitled will be determined at a Remedy Hearing.
4. The hearing listed on **24 July 2019** is cancelled.

---

Employment Judge **Ferguson**

Date: 21 May 2019