



EMPLOYMENT TRIBUNALS

Claimant: Mr M Strickland

Respondent: Leeds City Council

Heard at: Leeds

On: 24 January 2019

Before:

Employment Judge JM Wade

Mr DC Dowse

Mr G Corbett

Representation

Claimant:

In person

Respondent:

Mr N Newman (solicitor)

JUDGMENT

- 1 The claimant's complaint of unfair dismissal is dismissed: it was not presented within the relevant time limits and it was reasonably practicable for the complaint to have been presented in time.
- 2 The claimant's complaint that his dismissal and maintenance of dismissal on appeal were acts of discrimination arising in consequence of disability do not succeed and are dismissed.
- 3 The claimant's first, third, fourth, fifth and sixth complaints of harassment or direct disability discrimination do not succeed and are dismissed.
- 4 The claimant's second complaint (harassment or direct disability discrimination concerning the provision of a van for his work) was presented outside the applicable time limits and the Tribunal does not consider it just and equitable to extend time to decide this complaint; it is dismissed for this reason.

Employment Judge JM Wade

Date 24 January 2019

Note

Judgments and reasons are published online soon after they are sent to the parties. The parties have requested written reasons for this Judgment and they will therefore be typed, approved and sent to them in due course.