



EMPLOYMENT TRIBUNALS BETWEEN

Claimant

Mrs Helen Thomas

AND

Respondent

Mrs Carol McSheedy
t/a Carol Ann's

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT Cardiff

ON 12 July 2018

EMPLOYMENT JUDGE NW Beard

Representation

For the Claimant: Mr Thomas (Husband)

For the Respondent: Miss Cole (Friend)

JUDGMENT

The judgment of the tribunal is that:-

1. The claimant's claim that she is entitled to a redundancy payment is well founded.
3. The claimant's claim of unlawful deduction of wages (holiday pay) is well founded.
4. The respondent is ordered to pay to the claimant compensation on the above claims as calculated below.

Unlawful Deduction	
Outstanding Holiday pay (@ 12 hours week)	
2015/2016 67.12 hours @ £7.20 per hour	£483.26 gross
2016/2017 67.12 hours @ £7.50 per hour	£503.40 gross
Redundancy Payment	
9 weeks @ £45.00 per week	£405.00
Total Award	£1,391.66

Employment Judge Beard

Date: 12 July 2018

Judgment sent to Parties on

____ 17 July 2018 ____

