**RESERVED JUDGMENT** 



## **EMPLOYMENT TRIBUNALS**

BETWEEN

V

CLAIMANT MRS A NICHOLLS <u>RESPONDENT</u> OPTIONS AUTISM (4) LTD T/A OPTIONS KINSALE

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

HELD AT: MOLD

ON: 12<sup>TH</sup>, 13<sup>TH</sup>, 14<sup>TH</sup> & 15<sup>TH</sup> MARCH 2018

BEFORE: EMPLOYMENT JUDGE S POVEY MEMBERS: MRS S HURD MR J ALBINO

REPRESENTATION: FOR THE CLAIMANT: FOR THE RESPONDENT:

MR RIGBY (COUNSEL) MR HENRY (SOLICITOR)

## **RESERVED JUDGMENT**

The unanimous decision of the Tribunal is:

- 1. The claim of automatic constructive unfair dismissal is not made out and is dismissed.
- 2. The claim of indirect sex discrimination is not made out and is dismissed.
- 3. The claim of sexual and racial harassment is not made out and is dismissed.
- 4. Written reasons for the judgment will be sent out separately.

## RESERVED JUDGMENT

Order posted to the parties on

......3 July 2018.....

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EMPLOYMENT JUDGE S POVEY

Dated: 15<sup>th</sup> June 2018

For Secretary of the Tribunals