

EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

Respondent

AND

ANIEL JANAGAL

**CONNECT ADVERTISING &
MARKETING LLP**

JUDGMENT

The claimant's application dated 5 February 2019 for reconsideration of the judgement sent to the parties following the Hearing on 18 January 2019 is refused.

REASONS

There is no reasonable prospect of the original decision being varied or revoked, because:

1. The claimant is now advancing a new argument in respect of the grievance process being an act of discrimination in itself and that was not the basis of his application on 18 January 2019; and also because of
2. The additional reasons advanced by the respondent in its response to the claimant's application for reconsideration dated 7 February 2019.

Signed by _____ on 20 June 2019

Employment Judge Algazy QC

Sent to Parties on

S.Hirons 20.6.19