



# EMPLOYMENT TRIBUNALS

**Claimant:** Mark Thomas

**Respondent:** 1. Benedict Ododo  
2. Sig Group Ltd

**THE TIME** for presenting a response having expired and no valid response having been presented, and on the basis of the information before the Employment Judge

## JUDGMENT

1. *The claims succeed.*
2. *The respondent has made an unlawful deduction from the claimant's wages and is ordered to pay to the claimant £420. This is a gross sum. Any liability for tax lies with the claimant.*
3. *The respondent has breached the claimant's contract of employment by failing to pay expenses incurred in the course of his employment of £600.*
4. *The hearing listed for 24 June 2019 will not now take place*

Employment Judge Massarella

18 June 2019