



# EMPLOYMENT TRIBUNALS

## BETWEEN

### Claimant

Mr Sarfaraz Alam Awan

and

### Respondent

(1) Mr Marc Messer  
(2) Mr Robert Michael Austin  
(3) Mainland Vehicle Deliveries  
Ltd t/a Car-Ology Transported

## JUDGMENT

HELD AT Birmingham

ON 11 June 2019

EMPLOYMENT JUDGE Monk

### Representation

For the Claimant: in person

For the Respondents: no Responses entered and not in attendance

## JUDGMENT

1. The Respondents have made an unauthorised deduction from the claimant's wages and are ordered to pay to the claimant the gross sum of £3827.72.
2. The claimant is entitled to an award under s 24(2) of the Employment Rights Act 1996 of £480.00.
3. The Claimant is entitled to a preparation time order under Rule 75(2) of Schedule 1 to the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 of £1773.00.

The Respondents are jointly and severally liable to the clamant for the total sum of **£6080.72**

Signed by Employment Judge Monk  
Date: 11 June 2019