

## **EMPLOYMENT TRIBUNALS**

	JUDGMENT
<b>Representation</b> Claimant: Respondent:	In person Mr Chaudhry (Solicitor)
Before:	Employment Judge Flood (sitting alone)
On:	6 June 2019
Heard at:	Birmingham
Respondent:	Oracle Consultants Limited
Claimant:	Mr I Vasey

The judgment of the Tribunal is that:

- The respondent made an unauthorised deduction from the claimant's wages in respect of:

   Unpaid wages between 26 November 2018 and 4 December 2018 amounting to £923.08;
  - b. Unpaid accrued but untaken holiday (11.5 days) in the sum of £1326.92;
  - c. Unpaid commission of £8815.23 (which includes the disputed commission of £3672.59 in respect of Mr Dale's pension);

and is ordered to pay the claimant the sum of £11,065.23.

2. This sum(s) payable under paragraph 1 above are the gross amount to be paid and the claimant is to be responsible for any income tax and National Insurance Contributions thereon.

## Employment Judge Flood

Date 6 June 2019

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.