



EMPLOYMENT TRIBUNALS

Claimant: Mr E Mensah

Respondent: Anchor Trust

Heard at: London South (Croydon) On: 7 June 2019

Before: Employment Judge John Crosfill

Representation

Claimant: Ms N Prempeh a Consultant

Respondent: Mr Nathan Roberts of Counsel

JUDGMENT

1. The Claimant's claim for unfair dismissal was not presented within the statutory time limit set out in Section 111 of the Employment Rights Act 1996 and the Tribunal has no jurisdiction to entertain it.
2. It is just and equitable to extend time to permit the Claimant to advance his claim of direct discrimination because of age contrary to sections 13 and 39 of the Equality Act 2010.

Employment Judge John Crosfill

Date 7 June 2019

Reasons for the judgment above having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.